

Training Modules for Applying the Mitigation Hierarchy:
Planning Policy and Projects for No Net Loss or a Net
Gain of Biodiversity

Module 6 Types of impacts on biodiversity and types of impact assessment.



Application of the mitigation hierarchy and planning for NNL/BNG can be integrated into environmental and social impact assessments.

This module covers the impact assessment process, starting with an exploration of direct, indirect and cumulative impacts and then covering baseline studies on biodiversity.

The next topic is the assessment of projects' impacts – within their footprint and beyond, with a consideration of a variety of typical impacts from projects in different industry sectors. Presentation of the outcomes of impact assessments are raised, with some reflections on challenges with EIAs, which do not automatically deliver NNL/BNG.

The next section touches on how anticipated impacts can be managed by following the mitigation hierarchy, with consideration of alternatives analyses, and consideration of how to manage impacts on sensitive (high conservation value) biodiversity.

A section on Environmental Management Plans and Biodiversity Action Plans is followed by some take home messages.

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Impact assessment



Understanding impacts: introduction



It's a process:

- Preparing a report on the impacts of a project on the environment, including biodiversity (species, habitats, processes, etc.)
- Consulting stakeholders
- Review by the permitting authority

An EIA is not just a document!

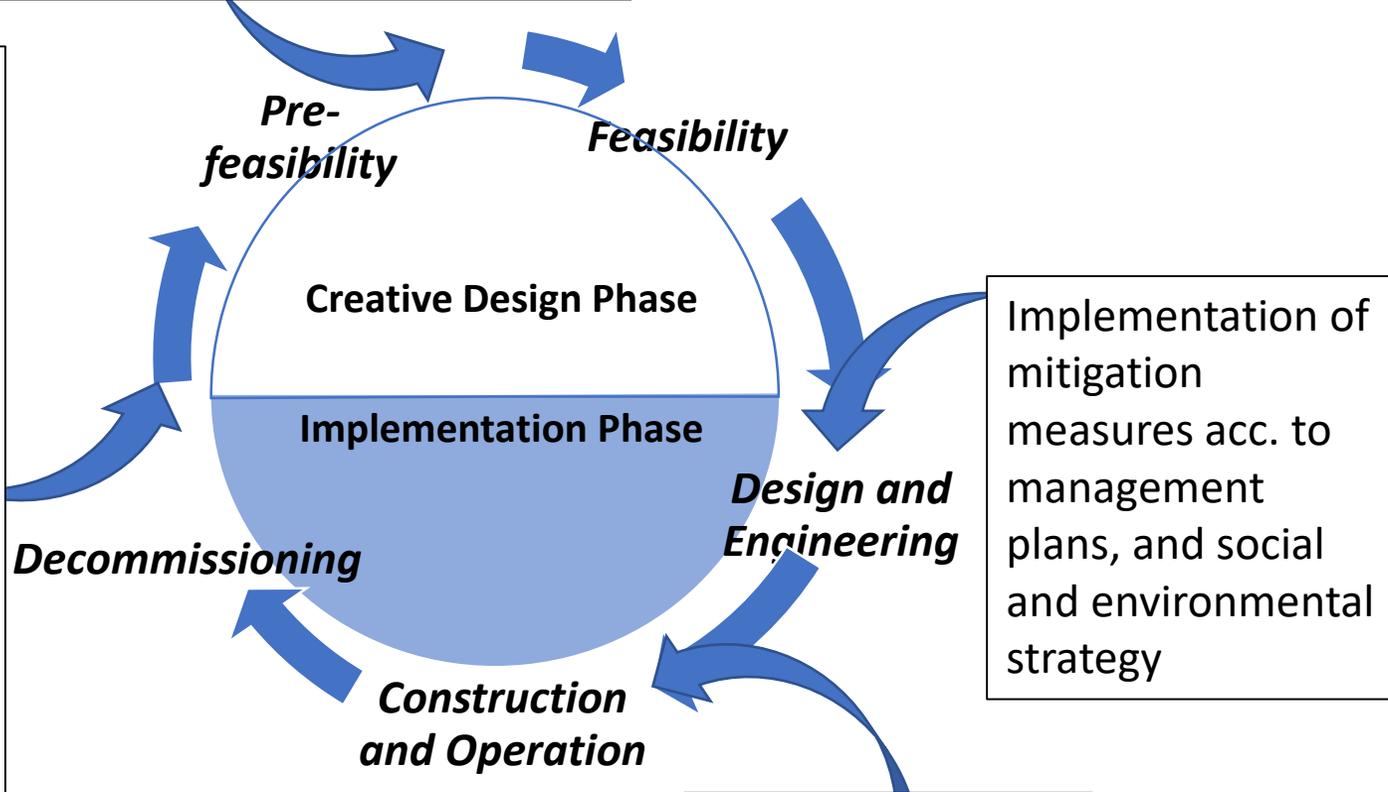
It's information for making decisions

- The project proponent: to make changes to the project, including targeted mitigation and offsetting measures
- Stakeholders and the public
- Permitting authority

The quality of the EIA determines the environmental outcomes of a project

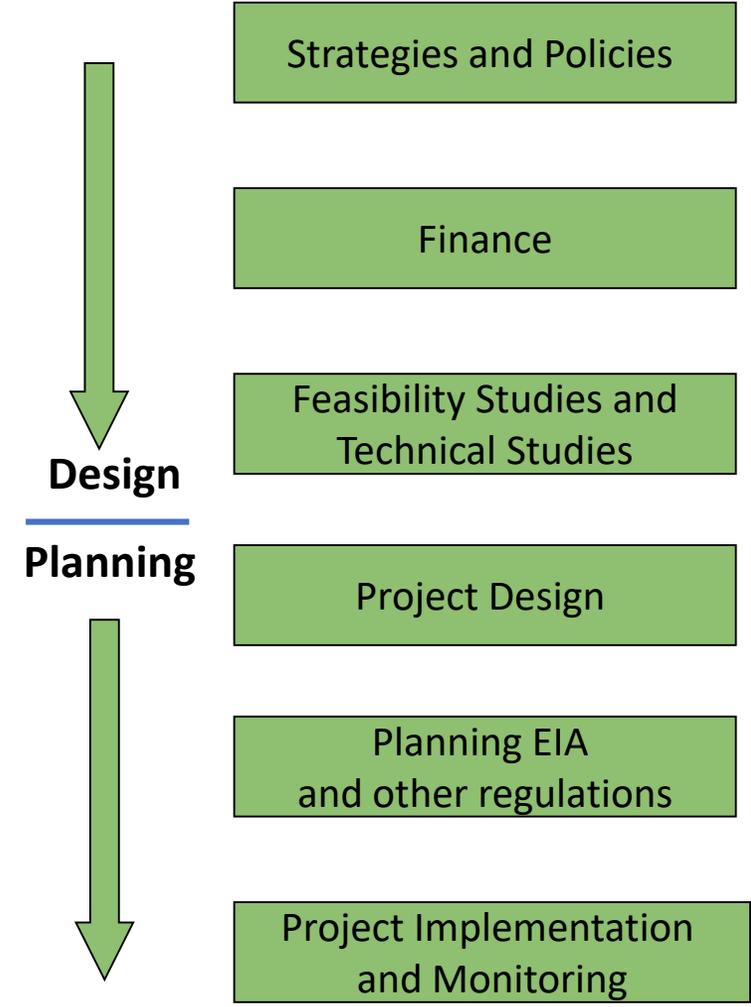
Detailed assessment of impacts including residual impacts, identification of mitigation measures, input to cost-benefit analysis

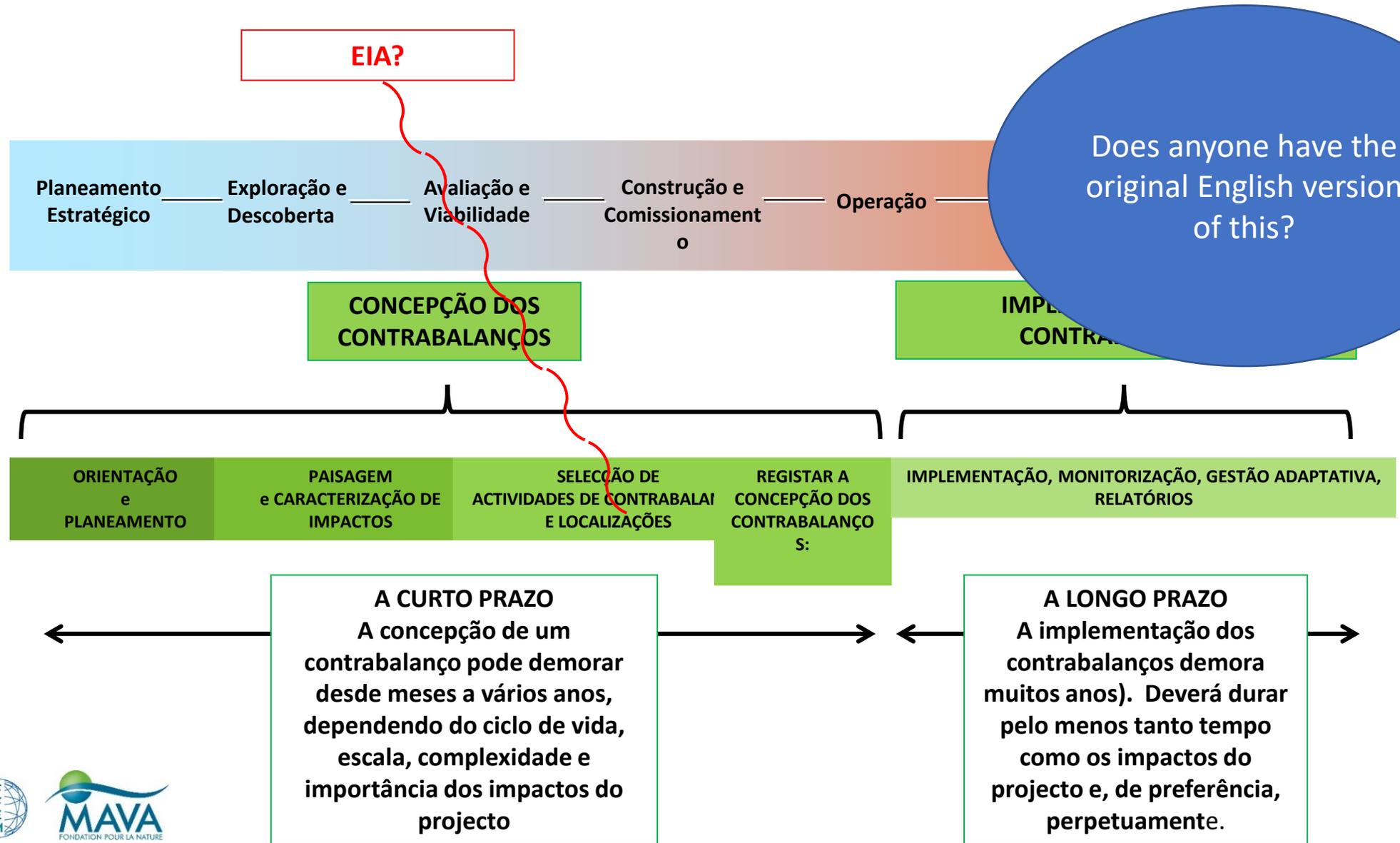
Site selection, social and environmental screening, review of alternatives, initial assessment, scoping of significant issues including mitigation



Implementation of mitigation measures acc. to management plans, and social and environmental strategy

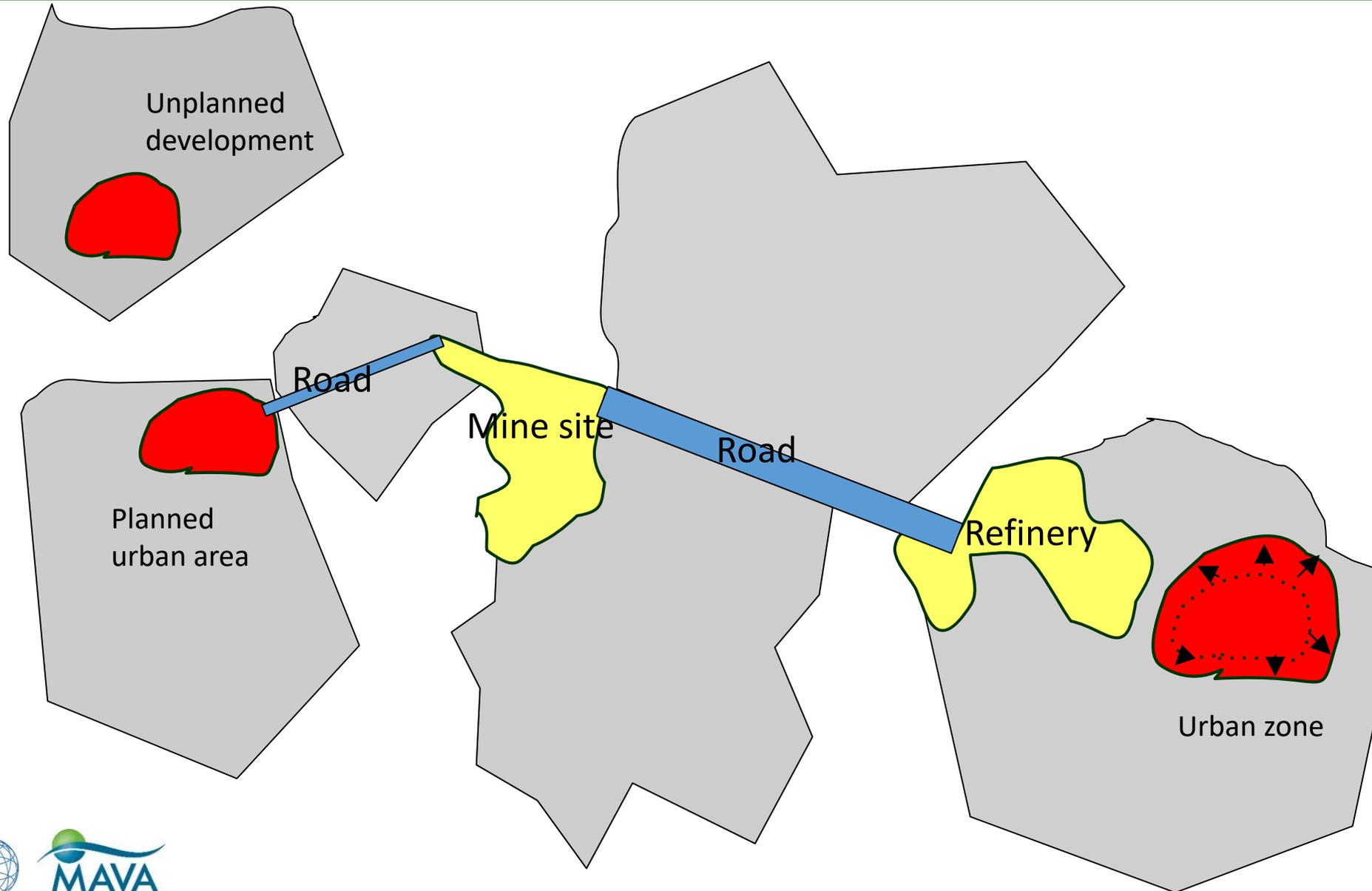
Monitoring and auditing, adaptive management



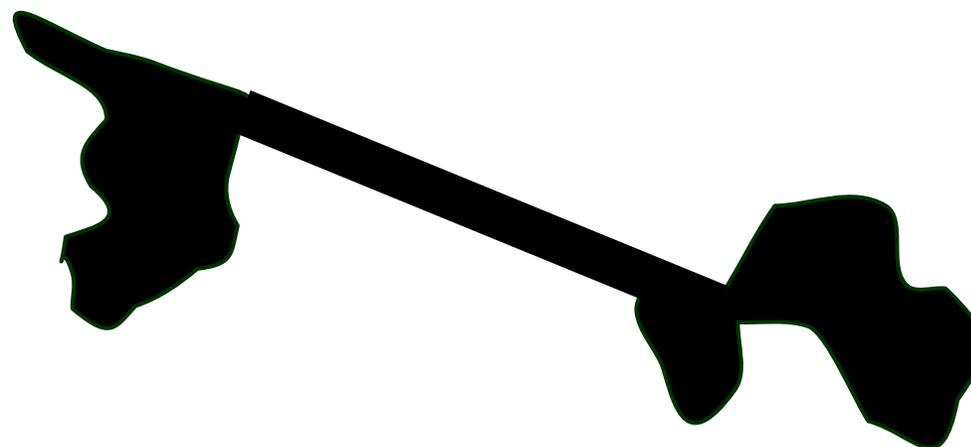


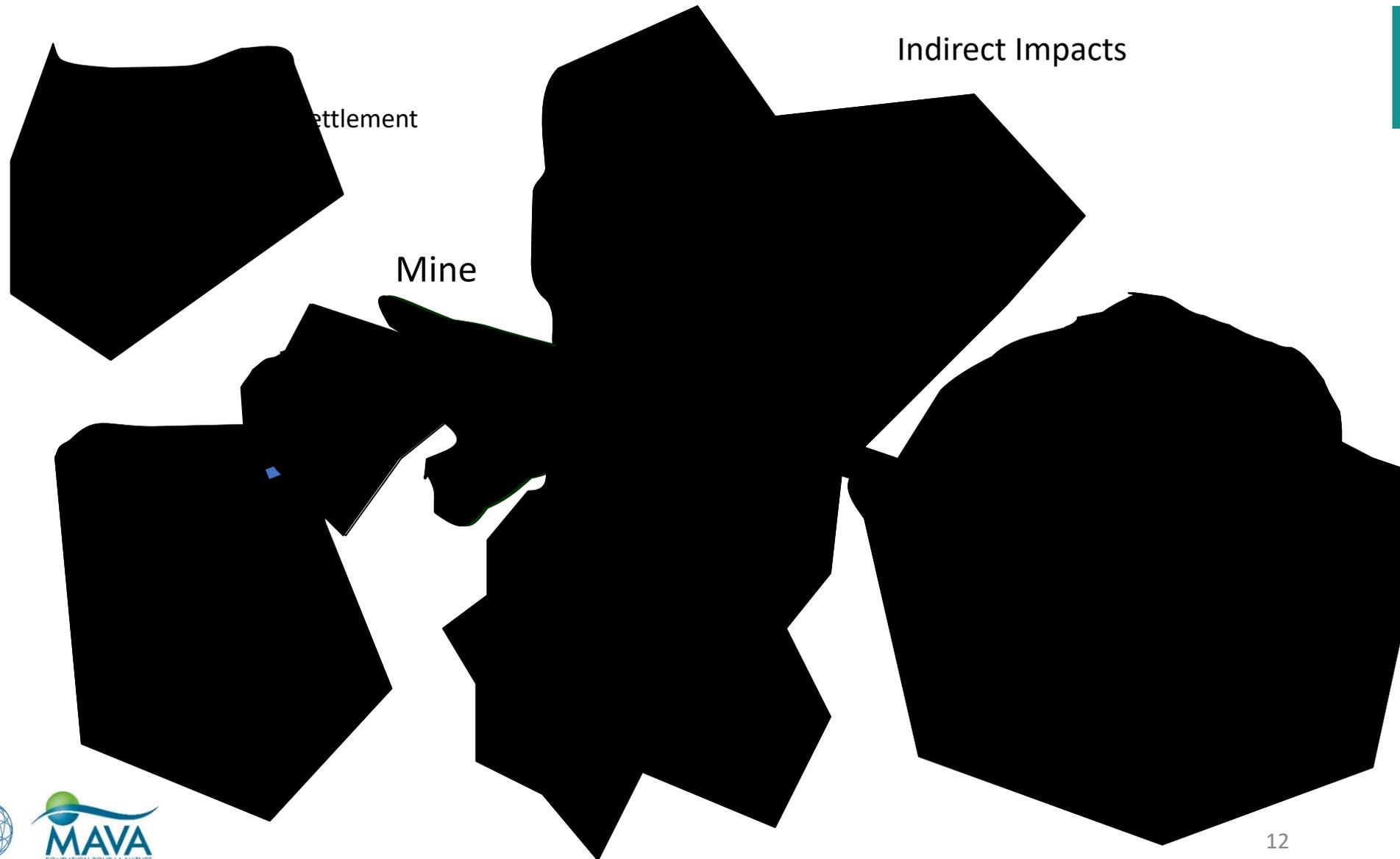
- Which biodiversity features are present?
 - Natural habitats (terrestrial, aquatic, marine ...)
 - Species and their habitat requirements
 - Ecological processes (connectivity, water cycle, etc.)
- What is their importance?
 - Legal status
 - Conservation status
- What is their sensitivity to the likely impacts?
 - Permanent vs. temporary
 - Construction and/or operations
- What is the proposed mitigation?
 - Avoidance
 - Minimization
- What are the residual impacts?
 - Are residual impacts acceptable?
 - How will they be offset?

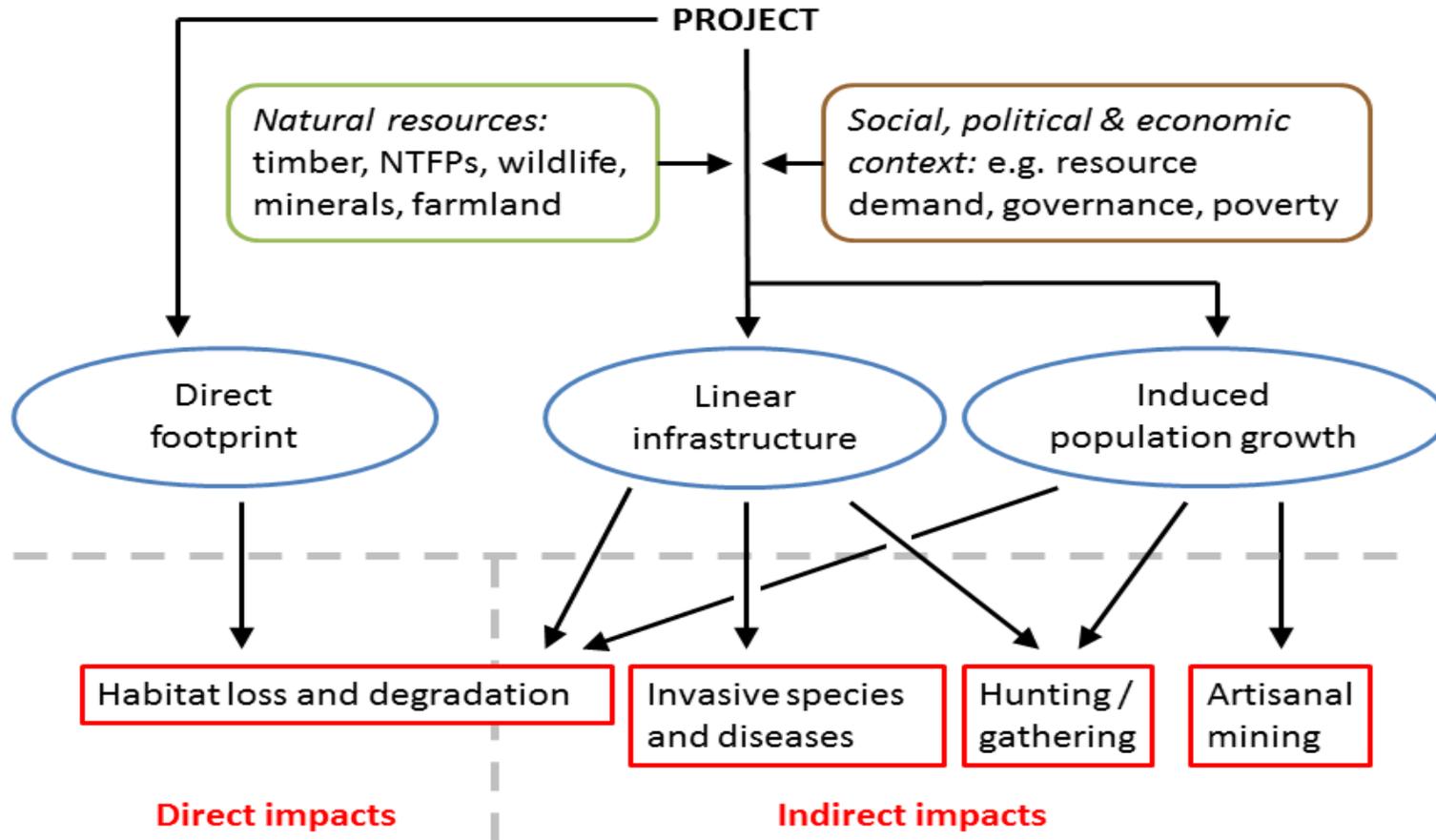
- **Direct impacts:** An outcome directly attributable to a defined action or project activity. (Often called ‘primary impact’.)
E.g.: loss of habitat flooded by a dam.
 - **Indirect impacts:** impacts triggered in response to the presence of the project, rather than being directly caused by the project’s own operations. (Sometimes called ‘secondary’ or ‘induced’ impacts.)
E.g.: the presence of a mine may lead to an increased local workforce with knock-on effects on biodiversity, due to increased land conversion and levels of hunting.
 - **Cumulative impacts:** the totality of impacts that ultimately arise from a single project or the combination of a series of activities. Cumulative impacts are likely to arise from activities under the control of the developer, but also from related activities and from other background pressures for which responsibility and control rest with others (e.g. government and local communities).
E.g.: a housing development on the edge of a wetland may add to pressures on the wetland from other developments (such as construction of other residential and commercial buildings, roads, local agricultural intensification, etc).
- ➔ While an individual project’s impacts may be manageable, its indirect and cumulative impacts may be irreversible and too severe to be capable of being offset.



Direct impacts







Indirect impacts: Impacts triggered in response to the presence of the project, rather than being directly caused by project activities. (Sometimes known as ‘secondary’ or ‘induced’ impacts.)

E.g.: The presence of a drilling rig can mean a greater local work force with greater impacts on biodiversity, due to a change in land-use and increased hunting.



Does this well pad mean:

Just 1 hectare of impact? Or much bigger impact through:

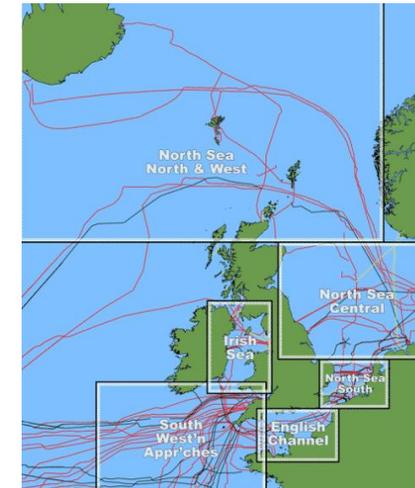
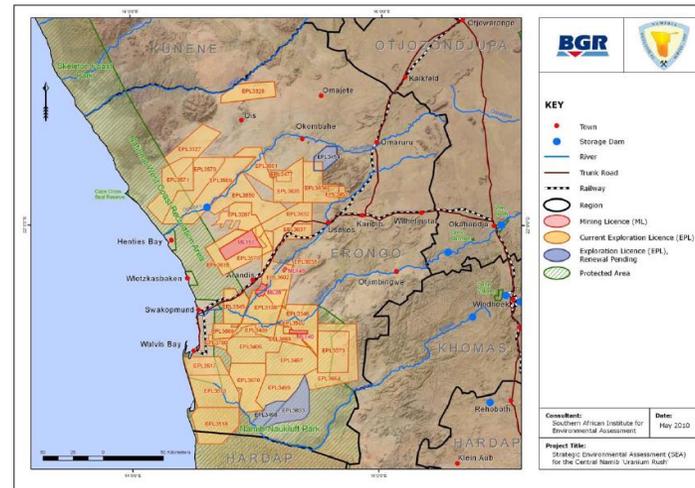
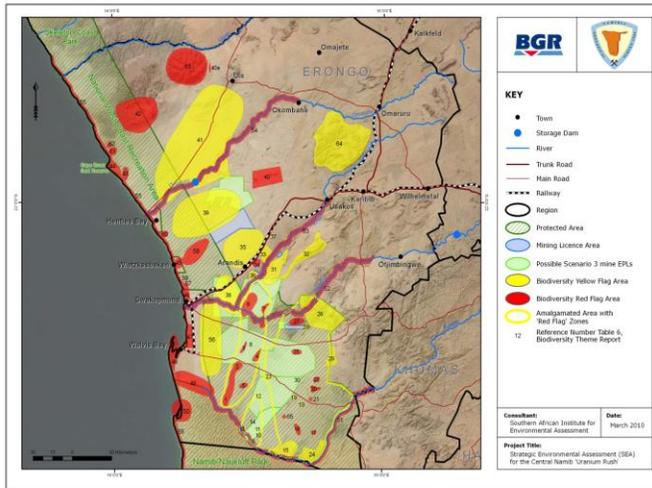
- blocking the passage of animals
- impacts of immigrants
- four times the consumption of fish taken to market on drilling access roads.

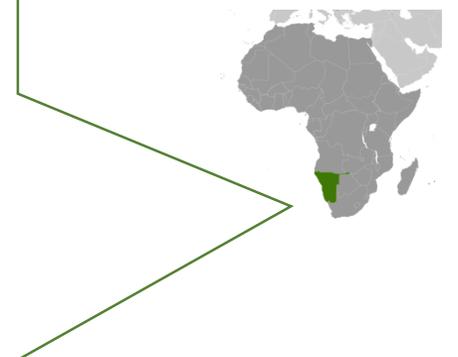
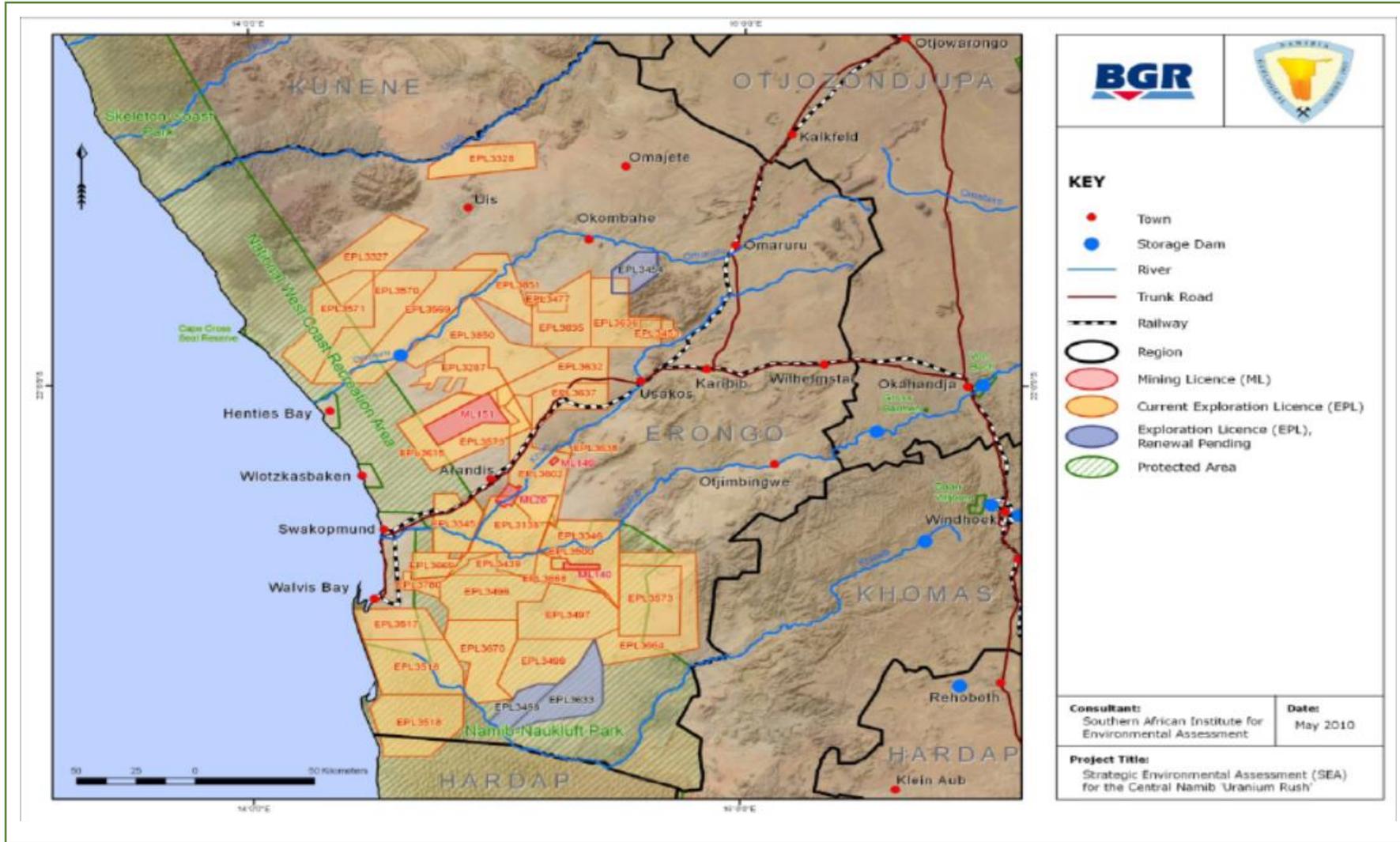


While the impact of a single project may be manageable, its indirect and cumulative impacts may be irreversible and too serious to be compensated!

Cumulative impacts: The totality of all the impacts generated by a single project or by a combination of a series of activities. Includes impacts under the control of the developer, but also impacts from associated activities and other sources of pressure where responsibility and control lies with third parties (e.g. government and local communities).

E.g. A housing project near a wetland adds to the pressure on the wetland from other projects (e.g. construction of other commercial and housing buildings, roads, intensification of the local agricultural, etc.)

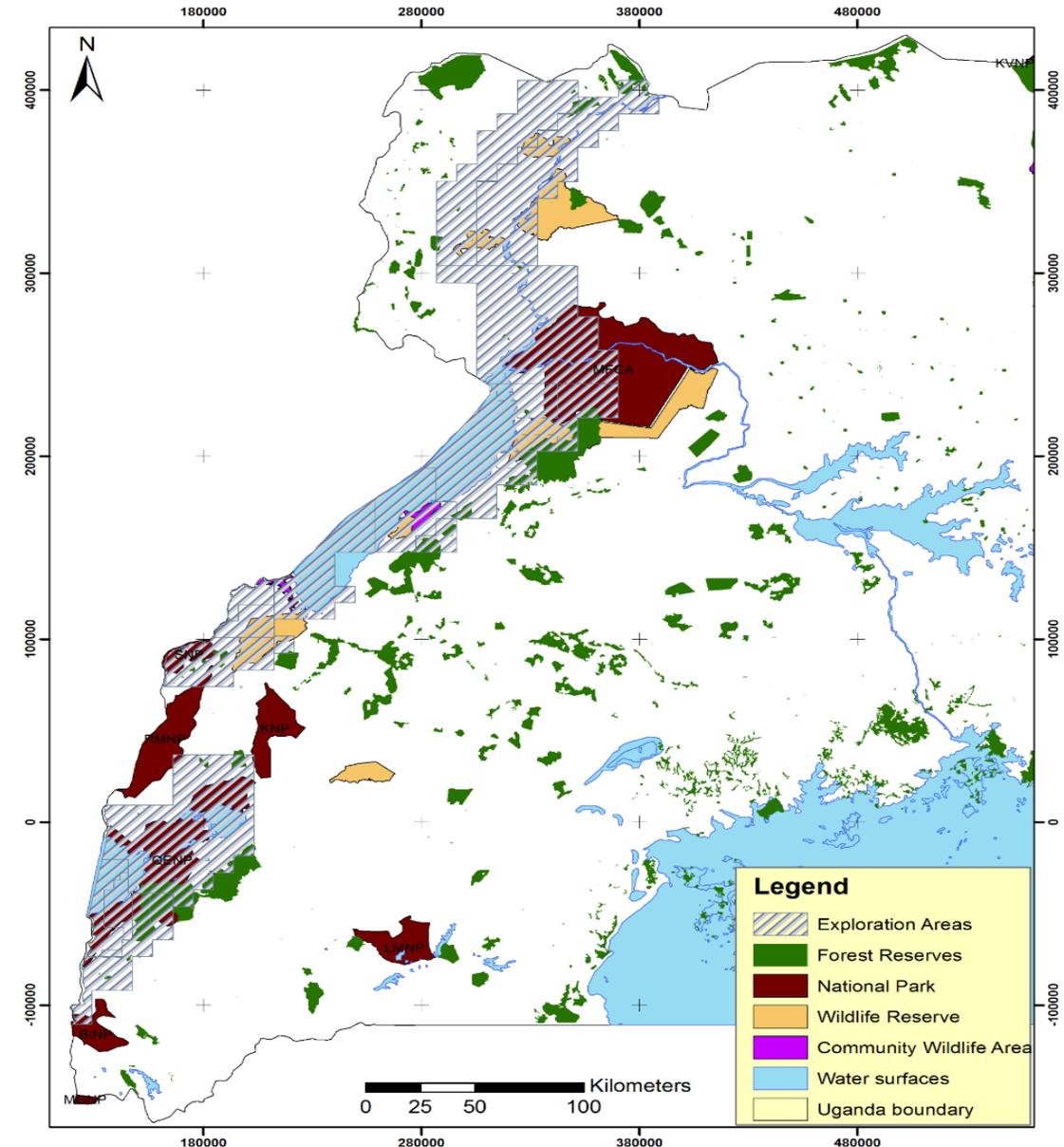




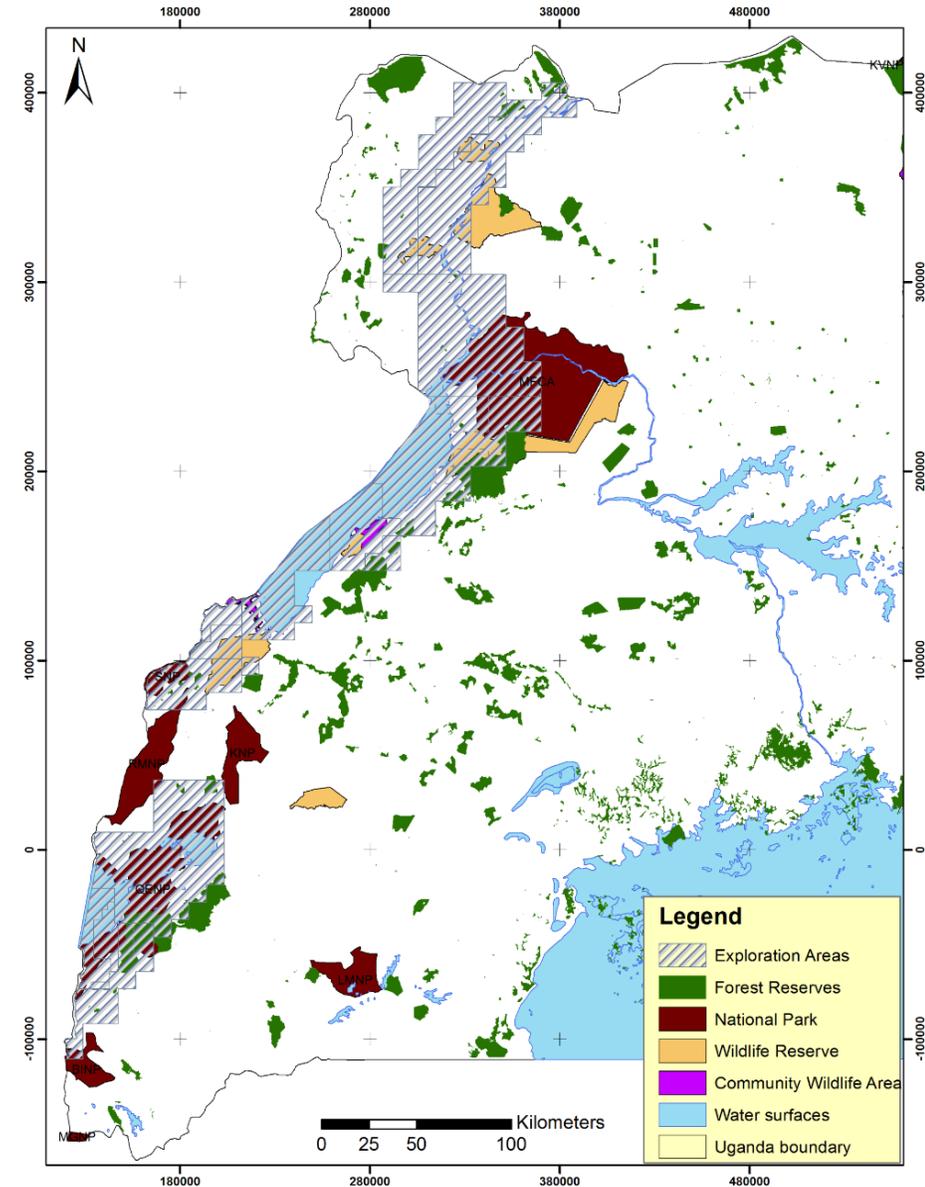
Source: Namibia SEA

A housing development on the edge of a wetland may add to pressures on the wetland from other developments (such as construction of other residential and commercial buildings, roads, local agricultural intensification, etc).

→ Indirect and cumulative impacts may be irreversible and too severe to be capable of being offset



- Impacts caused by an action **in combination** with other past, present and future human actions.
 - Indirect and cumulative impacts may be irreversible and too severe to be capable of being offset
1. First, develop list of those impacting on important biodiversity. Where possible identify how much impact they are having.
 2. Second, broadly estimate the baseline condition of the key feature and potential ongoing total cumulative impact.
 3. Third, superimpose project impacts with those ongoing impacts.





Impact assessment



Understanding impacts: Pre-impact baseline studies on biodiversity



- Project location relative to key biodiversity areas
- Study areas for biodiversity
- Who did the work and how?
 - Expertise
 - Seasonality
- Quality of baseline data
 - Completeness
- Analysing data
 - Mapping habitats and species
 - Red data lists
 - Sensitivity maps



Setting the stage : where is the project?



A description of the project's location relative to:

- Administrative boundaries
- Vegetation and land-uses
- Protected areas
- Conservation priorities / commitments
- Human population density
- Infrastructure and major industries

Atlas with maps :

- National level
- Provincial level
- Landscape level

Description of the ecological landscape (50-200 km radius) in which the project is set

- Topography & geomorphology
- Geology and soils
- Climate and extreme weather events
- Main ecological units (intact forest blocks, coral reefs, floodplains ... based on referenced typology)
- Main land-uses and natural-resource uses (including illegal activities)

Does the EIA include maps that locate the project at the national and landscape level?

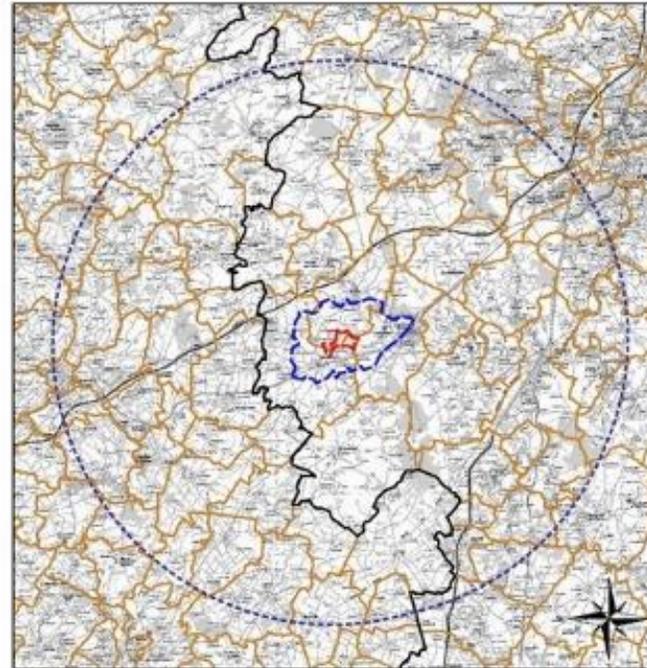
Does the EIA include maps that describe the main ecological units around the project?

- Landscape-level
- Intermediate distance
- Immediate proximity

Does the EIA define a study area?

How is it justified?

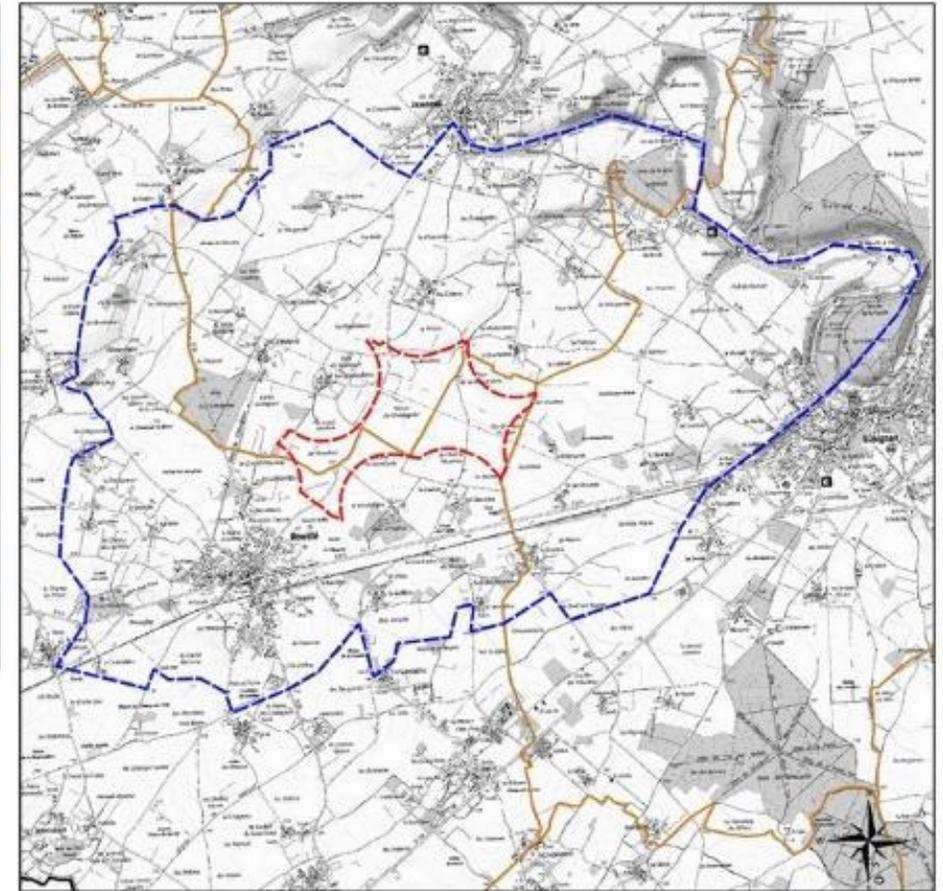
Ecologically?



0 5 10 15 km

Limite communale
 Limite départementale
 Aire étude rapprochée
 Aire d'étude intermédiaire
 Aire d'étude éloignée

Res: Tous droits réservés - Sources : © IGN Geofrance (2013) - Cartographie Biotope 2015



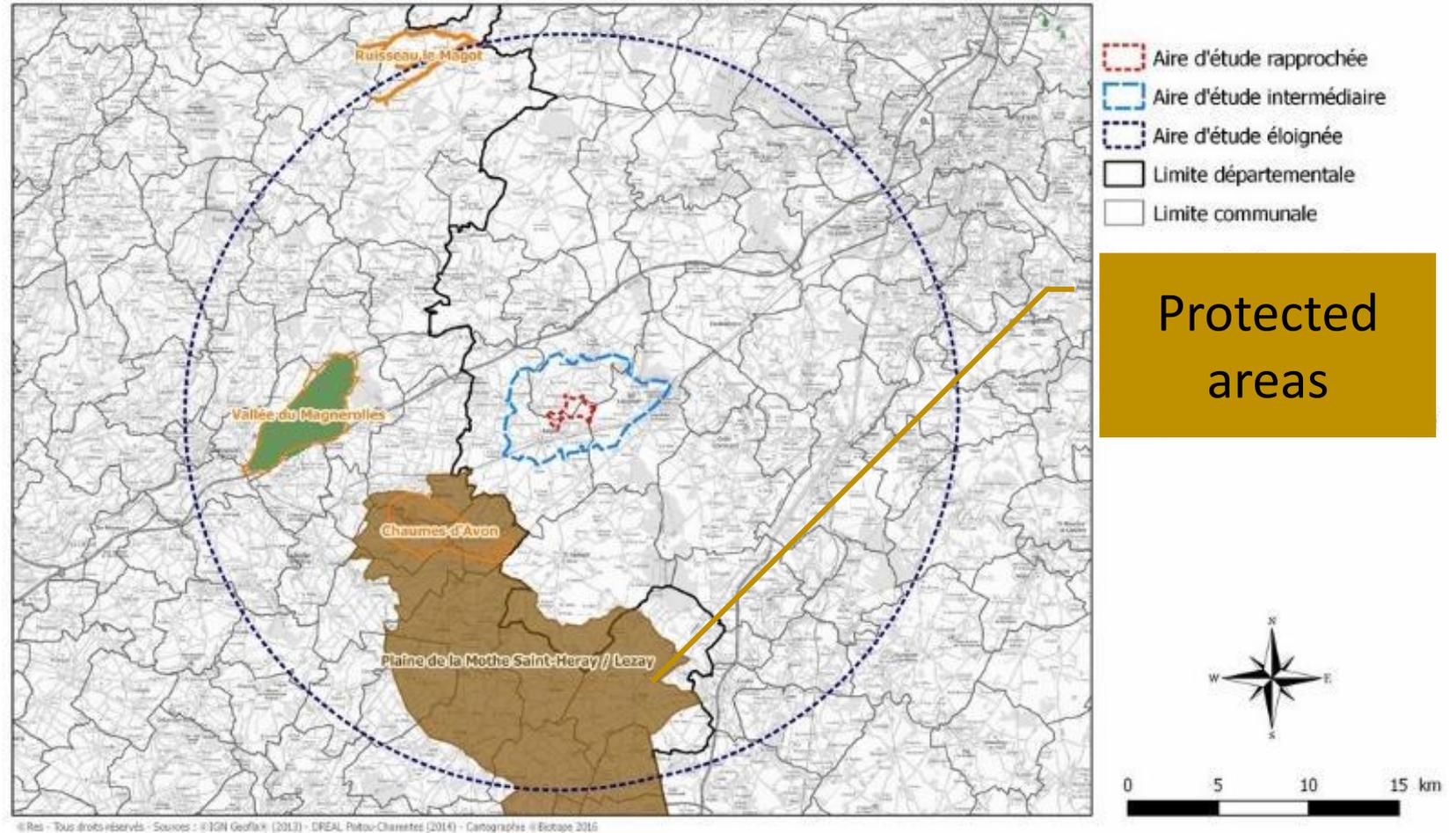
0 1 2 3 4 km

Wind power plant in France

Project location relative to protected areas is essential

It's part of avoidance

Does the EIA locate the project relative to existing and planned protected areas (on a map)?



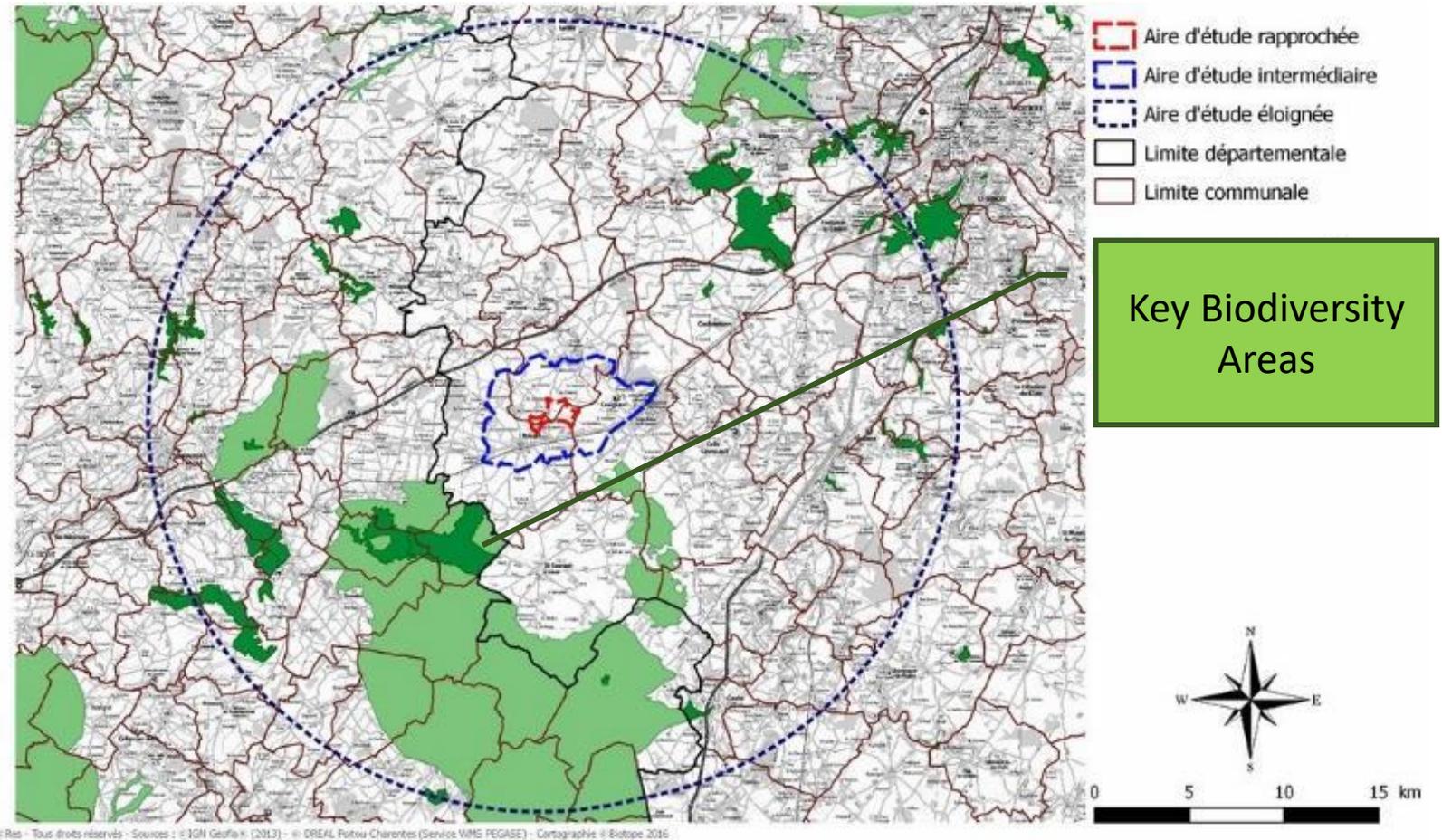
Wind power plant in France

Project location relative to areas known for their biodiversity importance

Example: Key Biodiversity Areas (KBA)

It's part of avoidance

Does the EIA locate the project relative to know key biodiversity areas (on a map)?



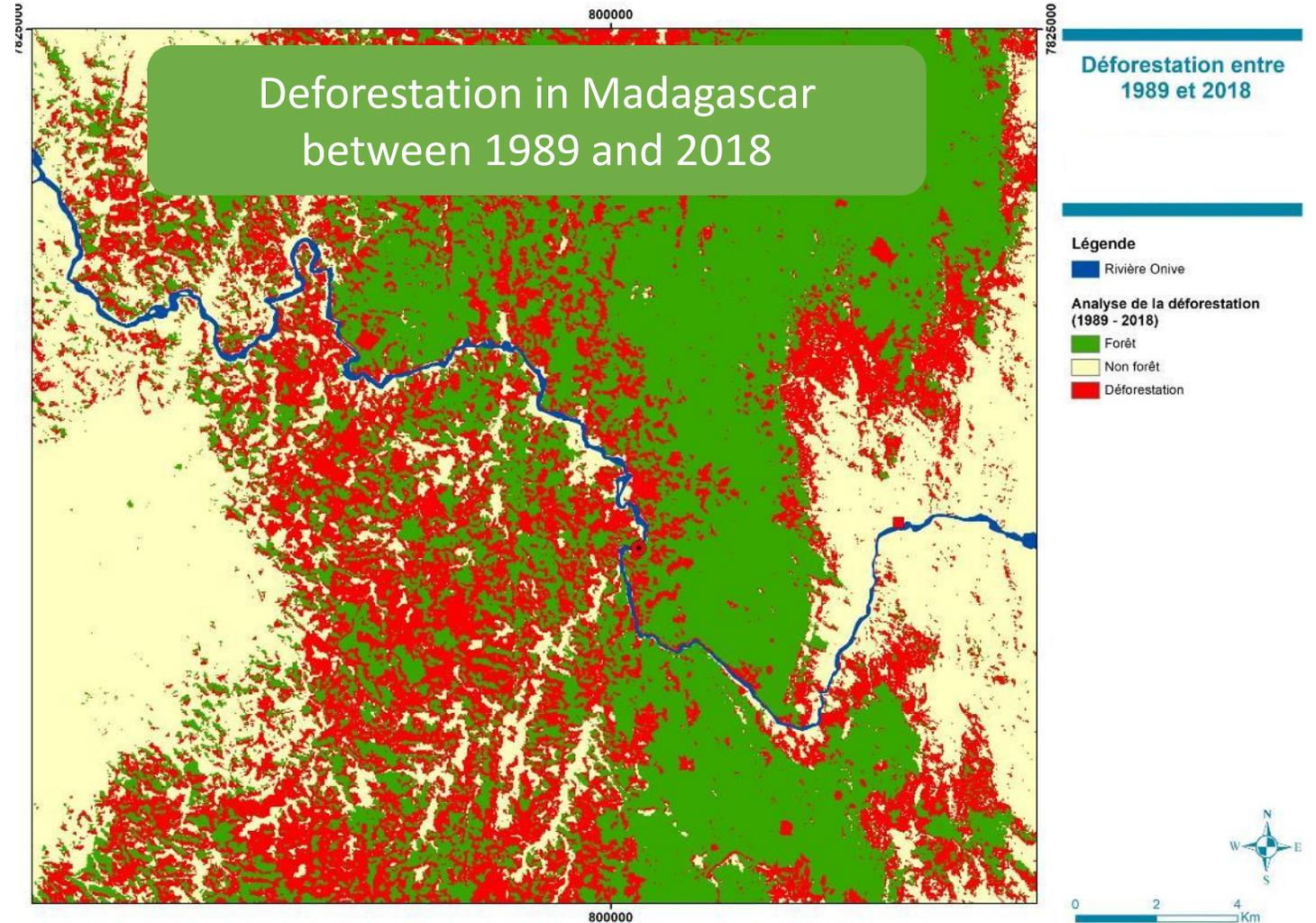
Wind power plant in France

What are the known and on-going threats to biodiversity in the area?

- Deforestation
- Illegal hunting / logging
- ...

This is important for cumulative impact analysis

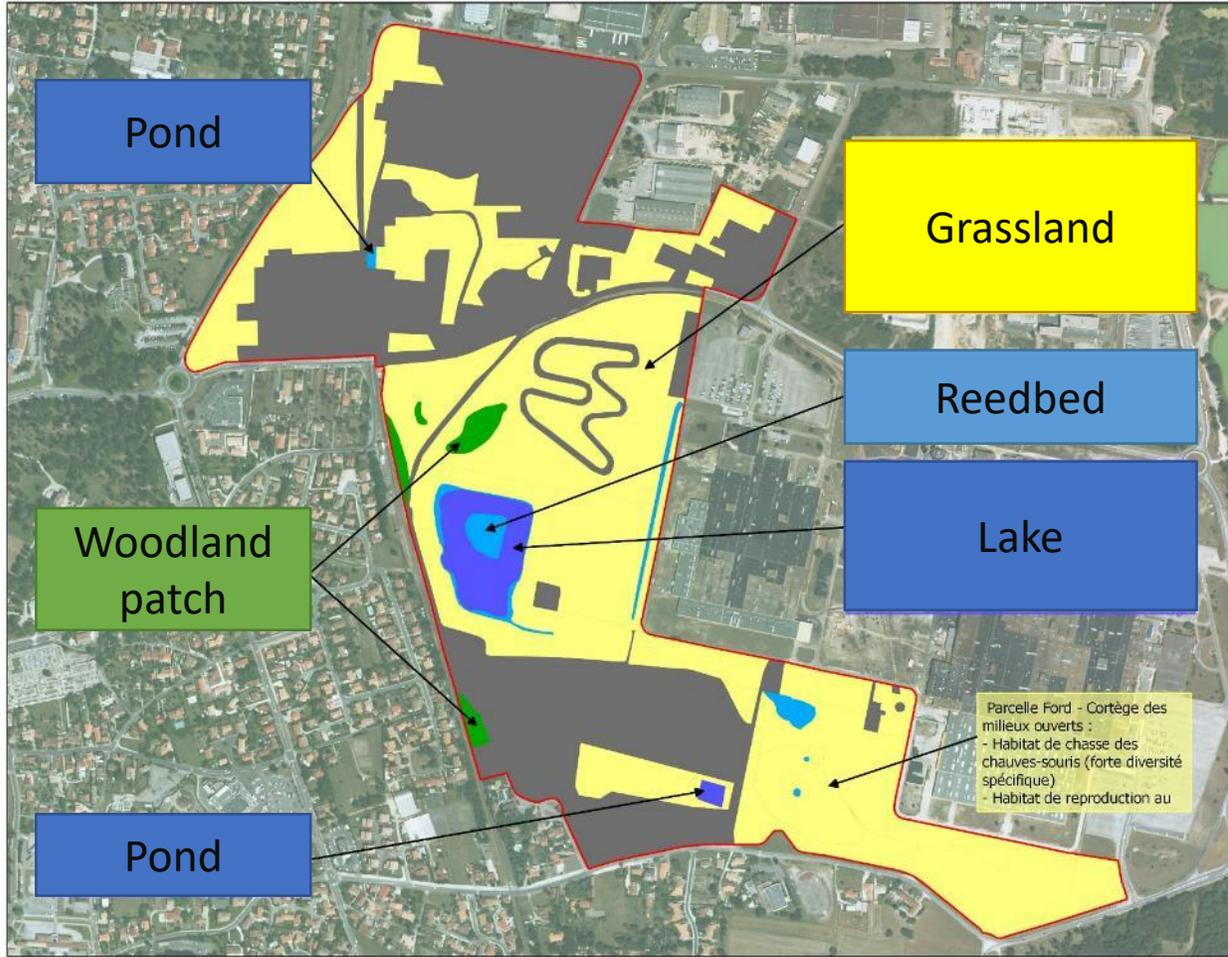
Does the EIA include a map of threats / pressures on biodiversity?



Biodiversity isn't limited to protected areas!

Biodiversity isn't limited to natural habitats!

Does the EIA consider where important biodiversity might occur?



Légende

- Aire d'étude

Typologie des habitats d'espèces

- Habitat boisé
- Habitat ouvert
- Habitat humide
- Habitat aquatique
- Bâti / Zone urbanisé



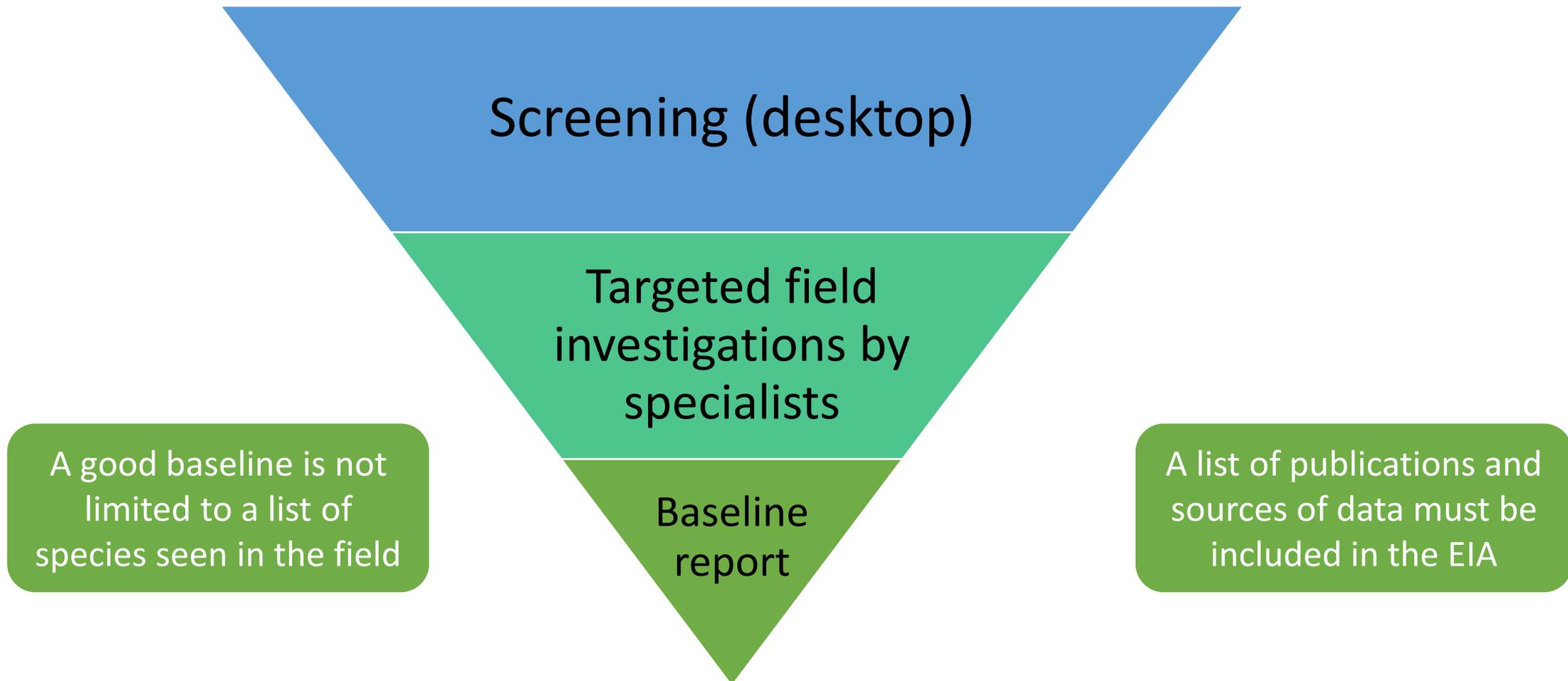
*En haut : Héron pourpré
En bas : Grèbe huppé
Photos prises hors sites - BIOTOPE*



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Urban development in Bordeaux (France)

Baselines are not limited to field surveys



It is useful to provide:

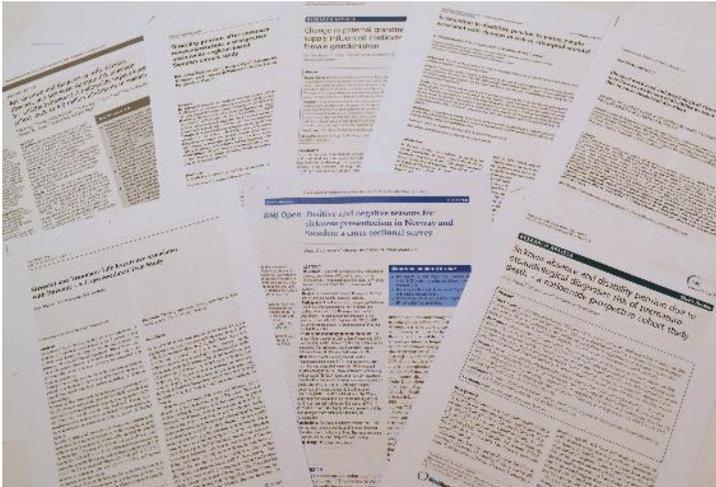
- Role in preparing the EIA
- Name
- Qualifications
 - Diplomas
 - Membership of professional societies
 - Years of experience

Role	Name	Qualification
Chef de projet Coordination et rédaction de l'étude	Gaëlle VIVES	Titulaire d'un Master II en expertises écologiques et gestion de la biodiversité Chef de projet ornithologue, 9 ans d'expérience dans le domaine
Botaniste et entomologue Expertise des habitats naturels, de la flore et des insectes	Thomas PICHILLOU	Titulaire d'un Master II professionnel en Forêt, Agronomie, Génie de l'Environnement, spécialité Conservation et Restauration des Ecosystèmes Botaniste et entomologue, 8 ans d'expérience dans le domaine
Fauniste Expertise des oiseaux, mammifères terrestres, amphibiens et reptiles	Lucien BASQUE	Titulaire d'une licence professionnelle « Suivi et diagnostic agri environnement ». Titulaire d'un BTS GPN option GEN Fauniste, 8 ans d'expérience dans le domaine.
Directeur d'étude spécialiste de l'éolien Suivi et contrôle Qualité	Florian LECORPS	Titulaire d'un Master 2 en gestion de l'environnement Directeur d'études, Ecologue et ornithologue, 11 ans d'expérience dans le domaine

Does the EIA provide the names of the key staff involved in preparing it?

Are they qualified?

It is useful to provide a list of references / sources of information



Scientific publications

Does the EIA provide a list of referenced publications?

Are the references relevant to the site and project?



Technical reports

Field work must be described:

- What?
- Where?
- When?
- How long?
- Who?

Does the EIA provide a detailed log of field surveys?

Important considerations include:

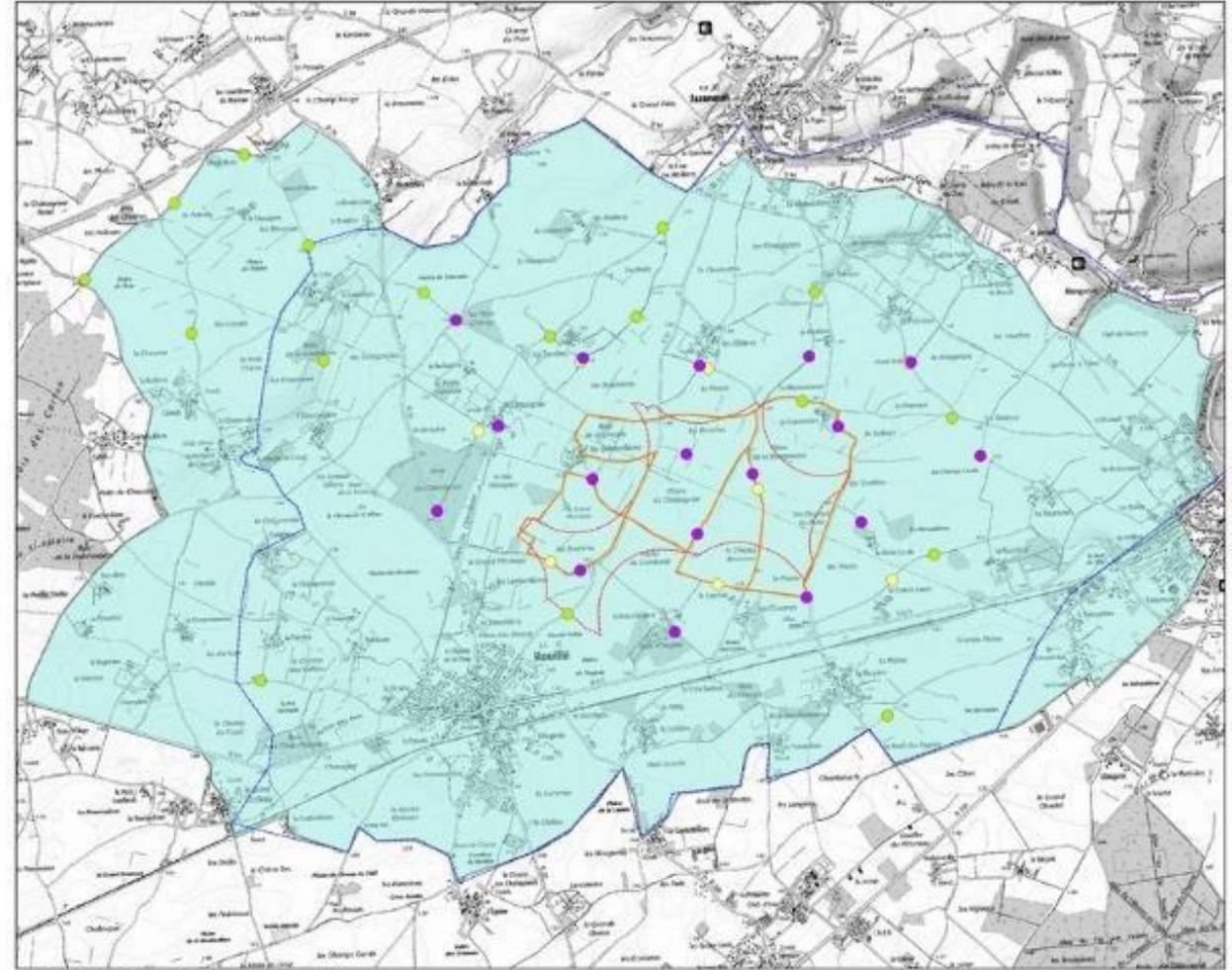
- Seasons
- Weather
- Water level
- *Anything that might influence the reliability of field data*

Does the EIA describe factors that may decrease the completeness or quality of the survey data?

Where were the surveys done?



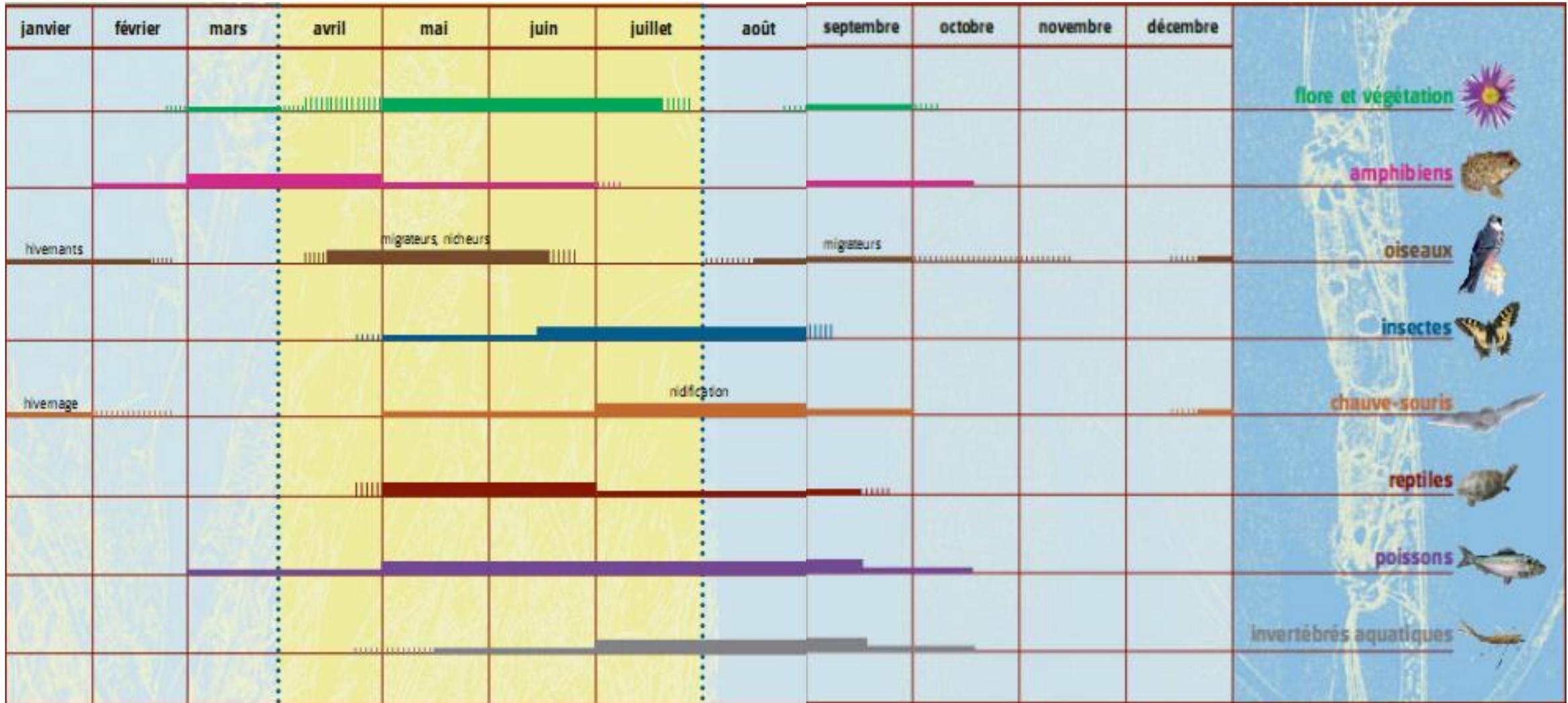
- Aire d'étude intermédiaire
- Aire d'étude rapprochée
- Points d'écoute**
- Bird surveys (fixed listening points)
- (fixed listening points)
- Transects**
- Transects (car & foot)



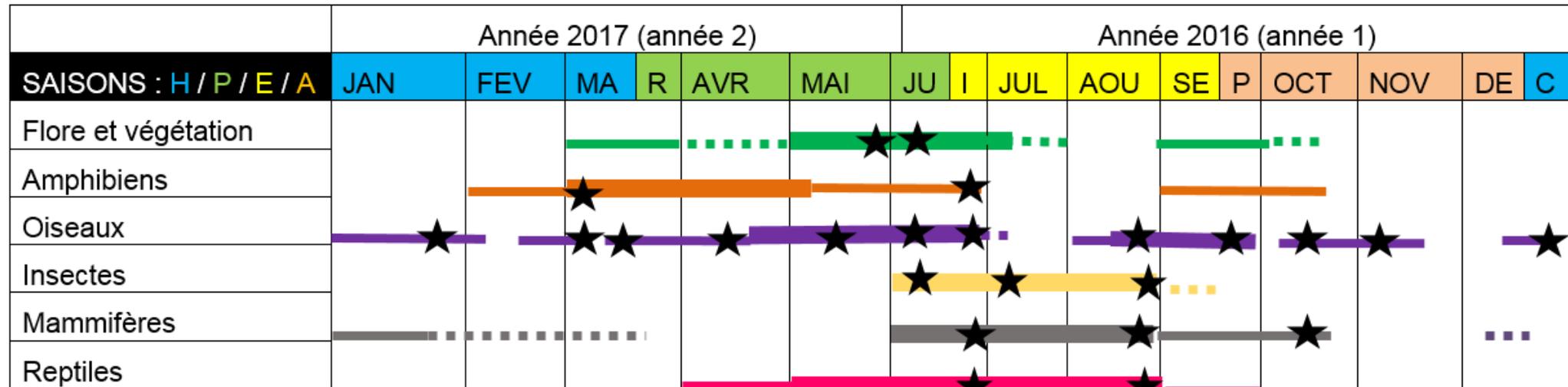
Does the EIA include a map of where surveys took place?

Do the surveys cover the study area? Are there any areas that may have been overlooked?

Wind power plant in France



Western Europe



Best period



Possible period



Accetable extensions



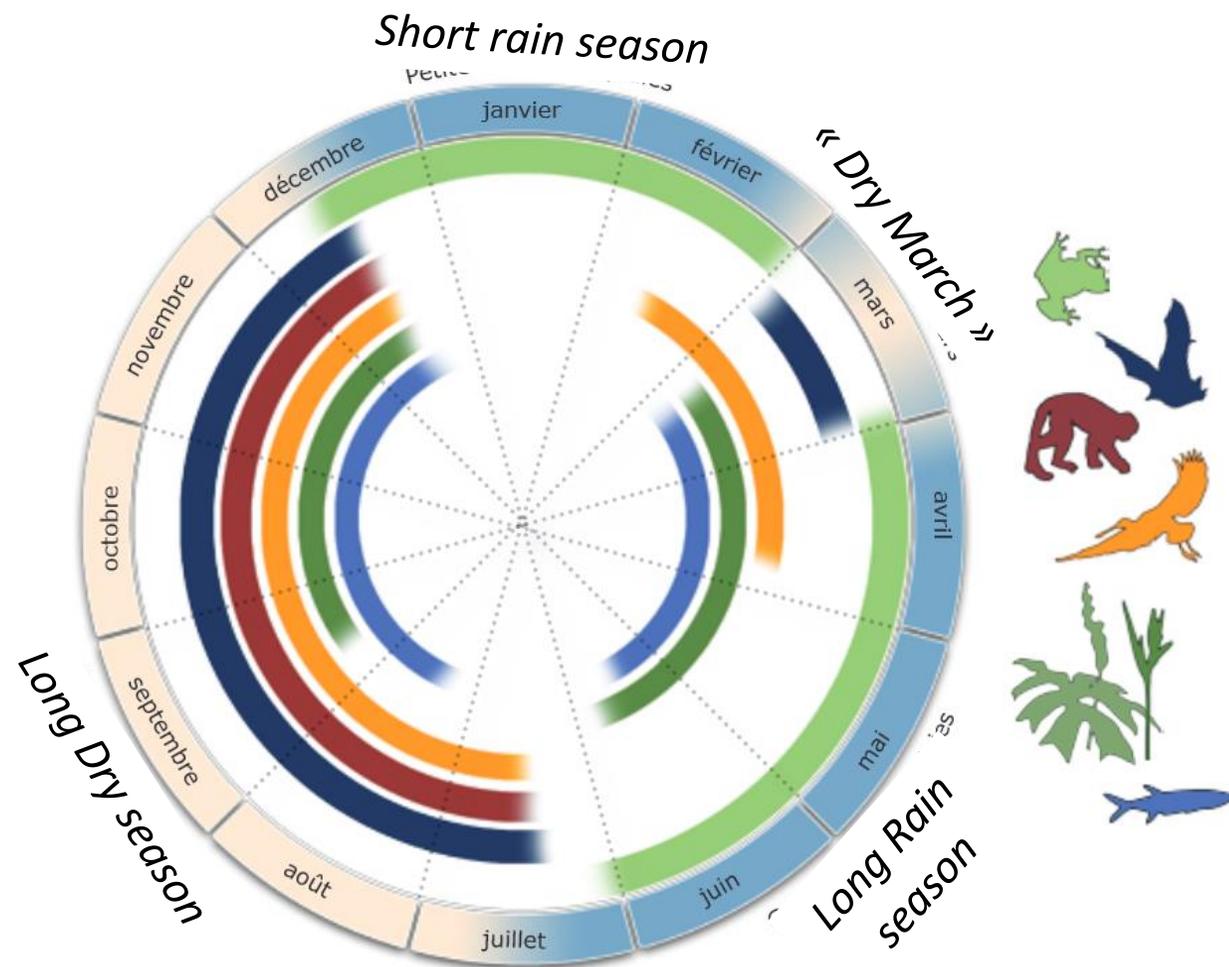
Field surveys!



Western Europe

Are the dates of field surveys appropriate given the seasons?

	Wet season	Dry season
Flora		
Insects		
Fish		
Amphibians & reptiles		
Birds		
Mammals		



French Guiana

Species lists are a key outcome of the desktop and field work:

- Vegetation types
- Flora
- Insects
- Molluscs
- Crustaceans
- Fish
- Amphibians
- Reptiles
- Birds
- Mammals

Does the EIA provide a list of species?

Are they provided in systematic order?

Does the EIA not cover some taxonomic groups?

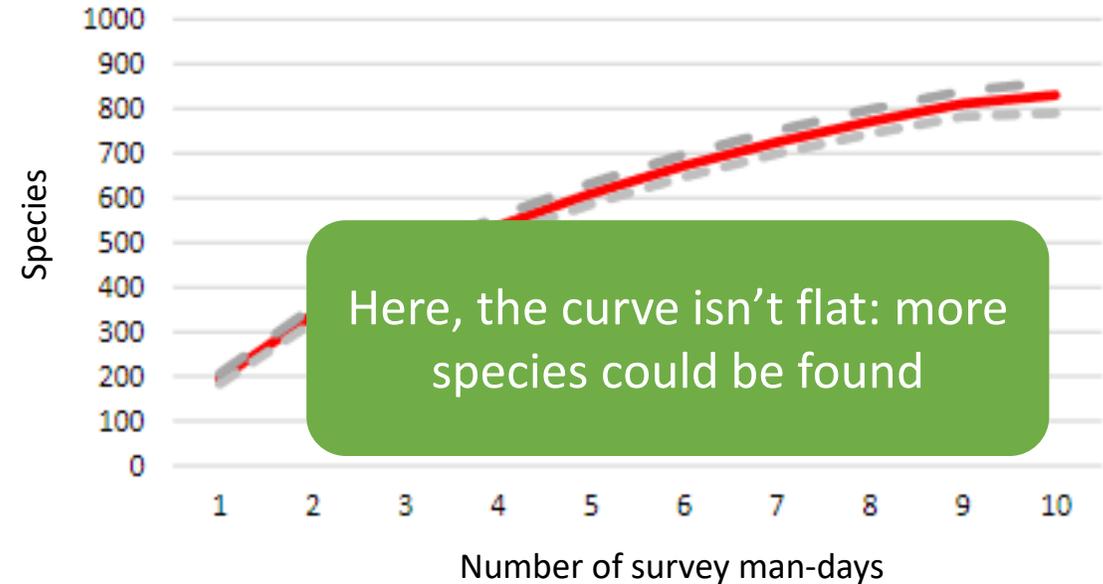
For each species, the list must also include information on:

- Type of observation
- Habitat use
- National protection status
- National conservation status
- IUCN status
- ...

What other information do you expect from an EIA?

- Accumulation curves are a good indicator of the level of effort
- As the level of effort increases, the number of new species detected must decrease
- The number of species can be compared to what was expected given:
 - Regional species list
 - Ecosystem species list
 - Other assessments in the same ecosystem

Does the EIA provide species accumulation curves?

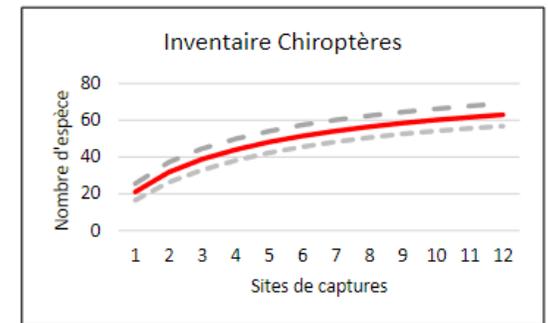
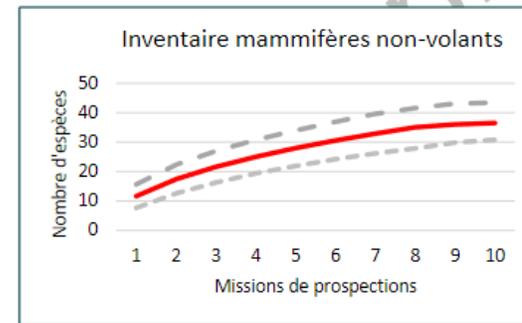
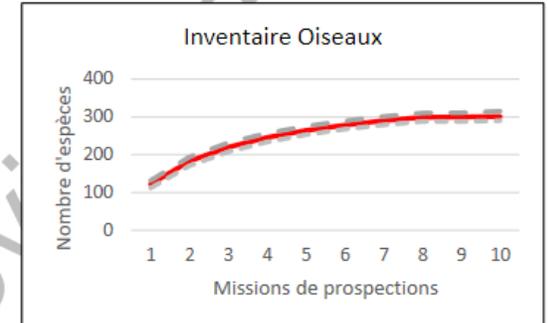
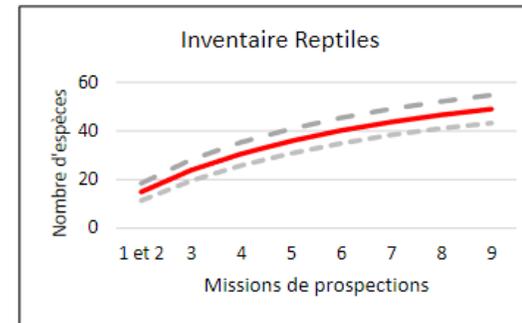
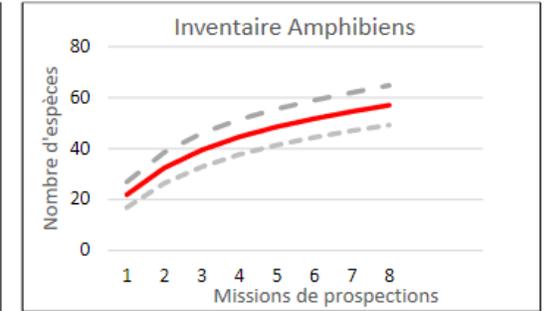
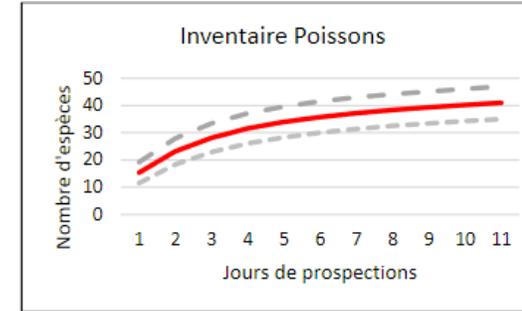


By comparing with relevant species lists, completeness was estimated at 70%

Gold mine in French Guiana



The same analysis can be conducted for all taxonomic groups

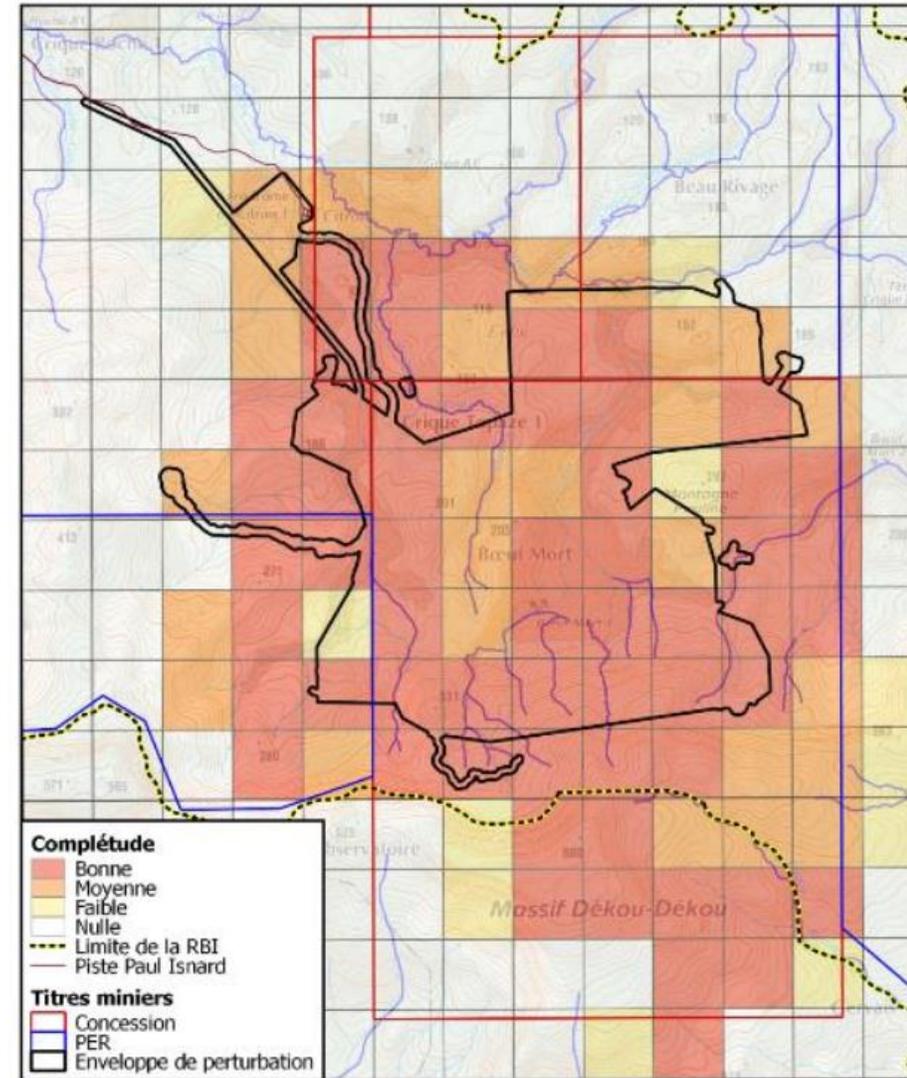


Gold mine in French Guiana

Completeness can be assessed by looking at:

- Location (where)
- Duration (how long)
- Timing (when)
- Protocol (how)
- Skills (people)

Does the EIA describe its completeness or limitations transparently?



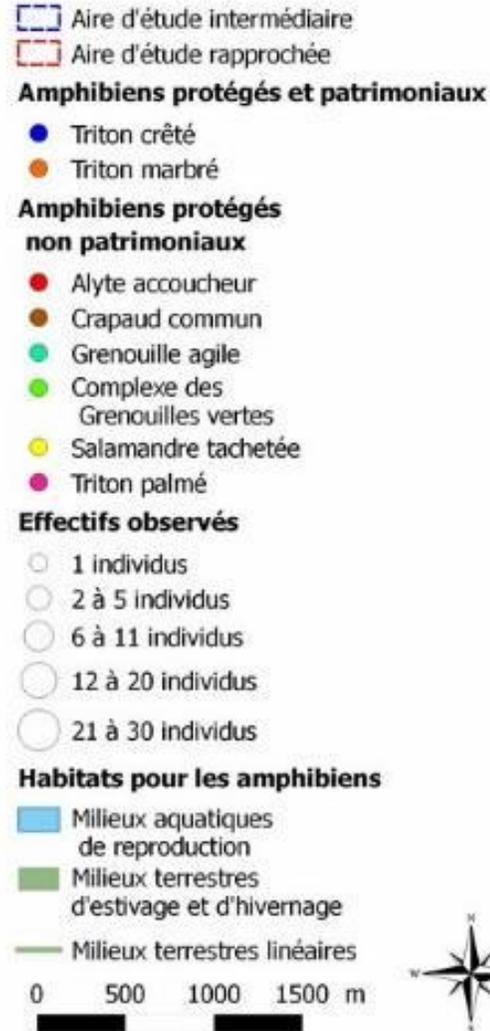
Gold mine in French Guiana



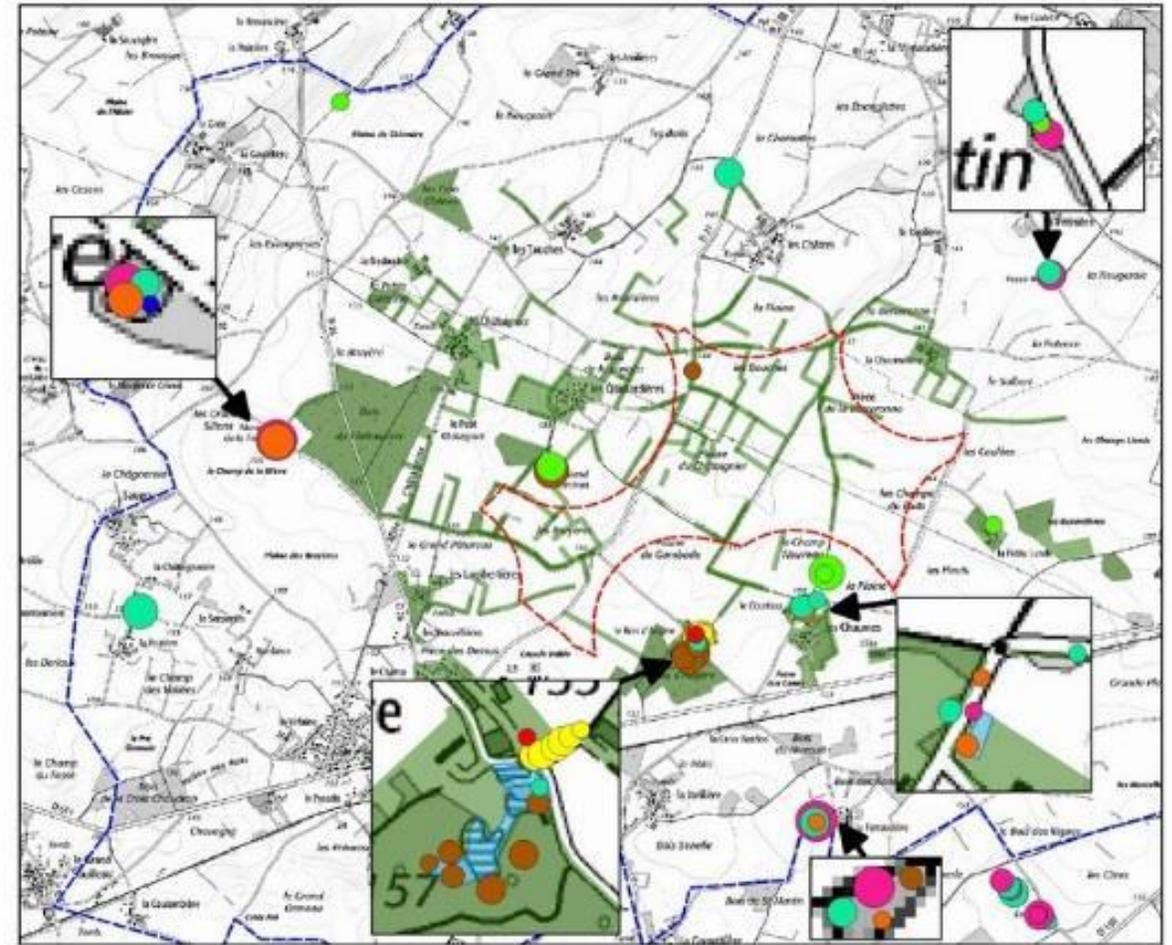
Map of amphibian observations:

- Species
- Number of individuals
- Type of habitat: aquatic or terrestrial?

Does the EIA include maps of species observations?



Diagnostic écologique - Projet de parc éolien de Berceronne (86)



Eole-res - Tous droits réservés - Sources : ©IGN Geofla® (2013) - Cartographie Biotope 2015

Which species are found in which habitats?

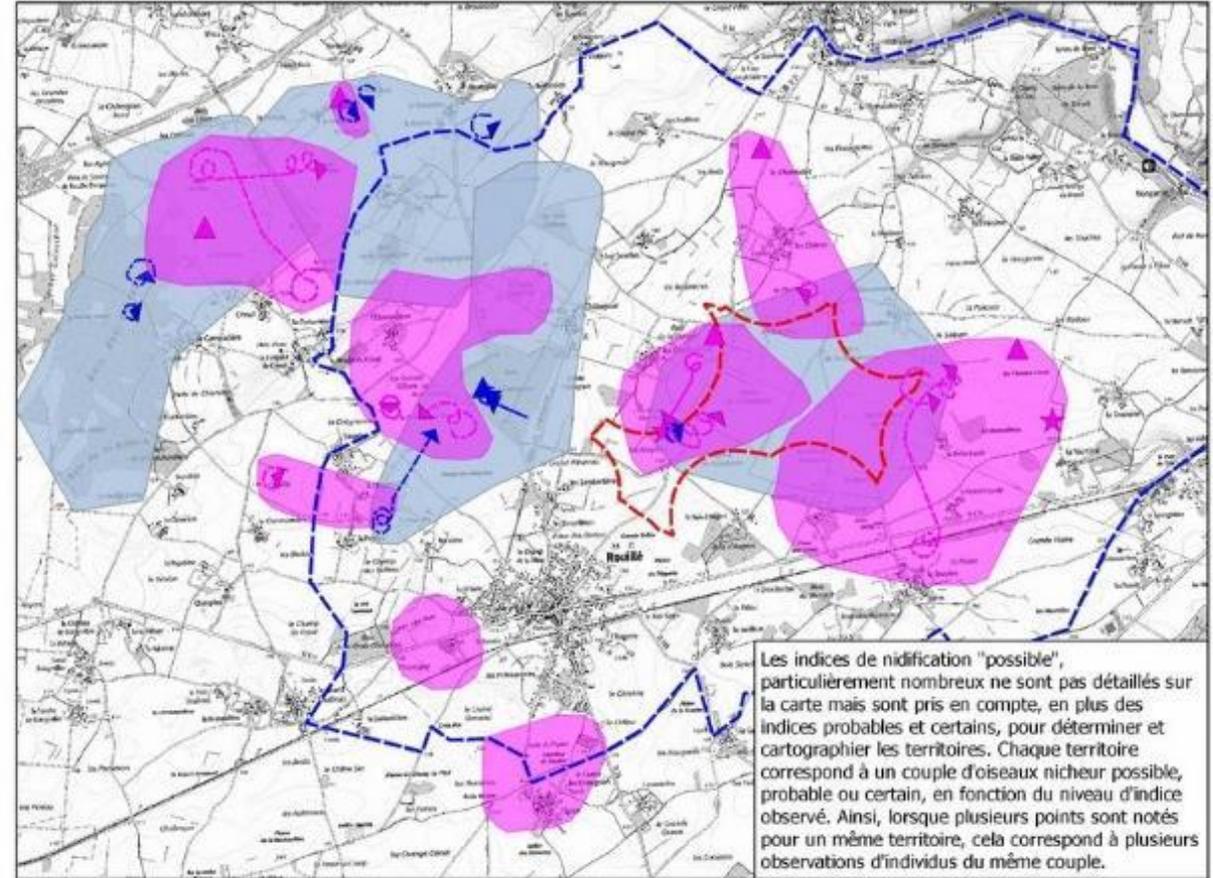
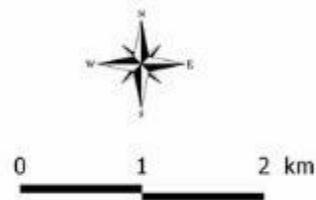
- Habitat used by species need to be identified and mapped
- Several species can share a habitat:
 - Forest species
 - Miombo species
 - Open grassland species
 - etc.

Does the EIA include a map of species habitats?



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- Some species use different habitats for:
 - Breeding
 - Foraging
 - Wintering
 - ...
- Some species are not tied to a particular type of vegetation
 - Large mammals
 - Birds of prey
 - ...



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Does the EIA identify the key features used by species?

- Species and habitat features are ranked in terms of importance:
 - High concern
 - Medium
 - Low concern
 - Negligible concern
 - ...
- The location of high-concern species and habitats can be mapped



Does the EIA explain how species and habitats were ranked in terms of importance?

What criteria were used?

Species

- Globally or nationally endangered species
 - Critically Endangered (CR)
 - Endangered (EN)
 - *Careful with Vulnerable (VU)*
- Restricted-range or endemic species
 - Area of occurrence < 50 000 Km²
 - Number of know localities < 100
- Concentrations of migratory and congregatory species



Ecosystems

- Highly-threatened & unique ecosystems
- Key evolutionary processes

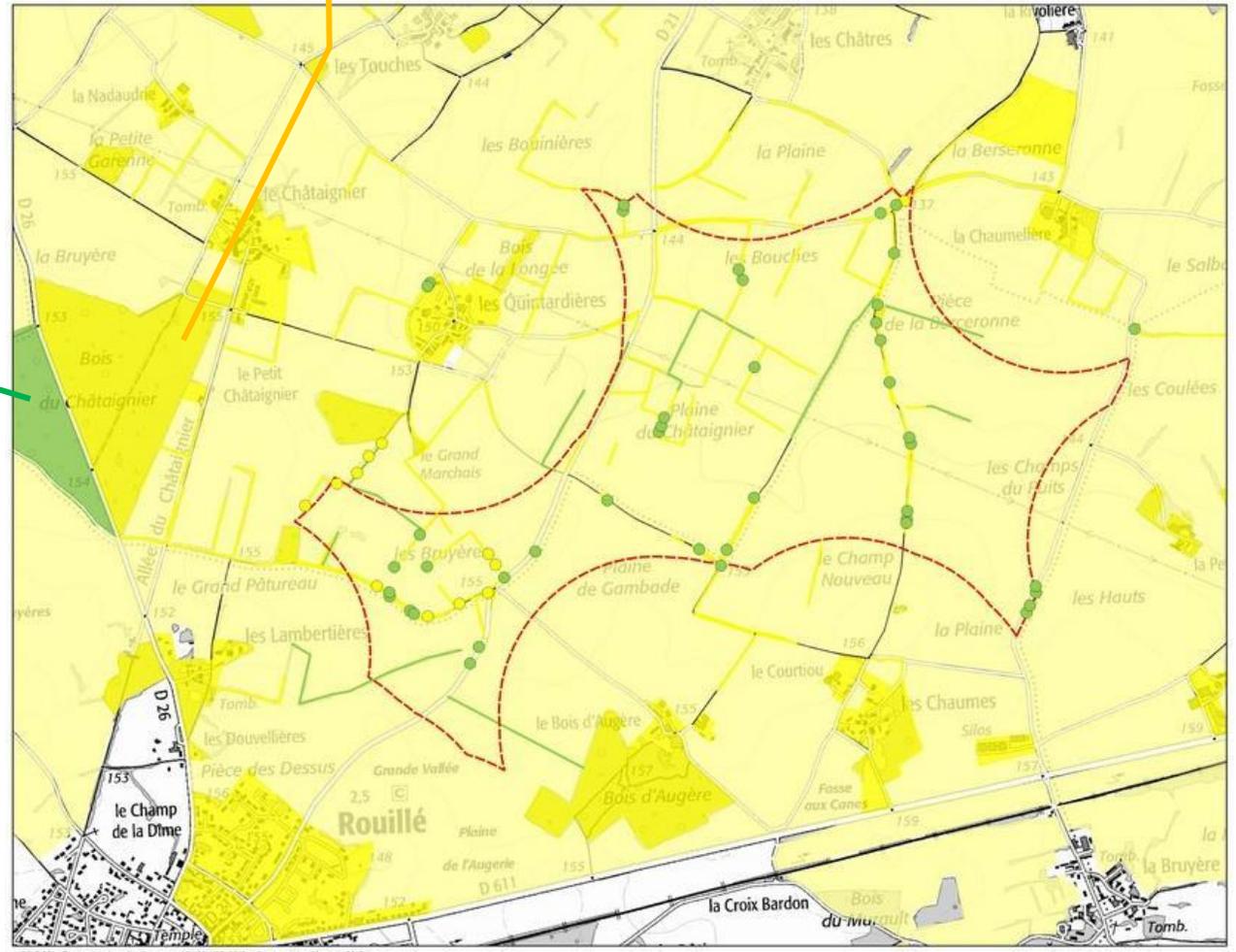


- Species and habitat features are ranked in terms of importance:
 - High concern
 - Medium
 - Low concern
 - Negligible concern
 - ...
- The location of high-concern species and habitats can be mapped

Medium

Low

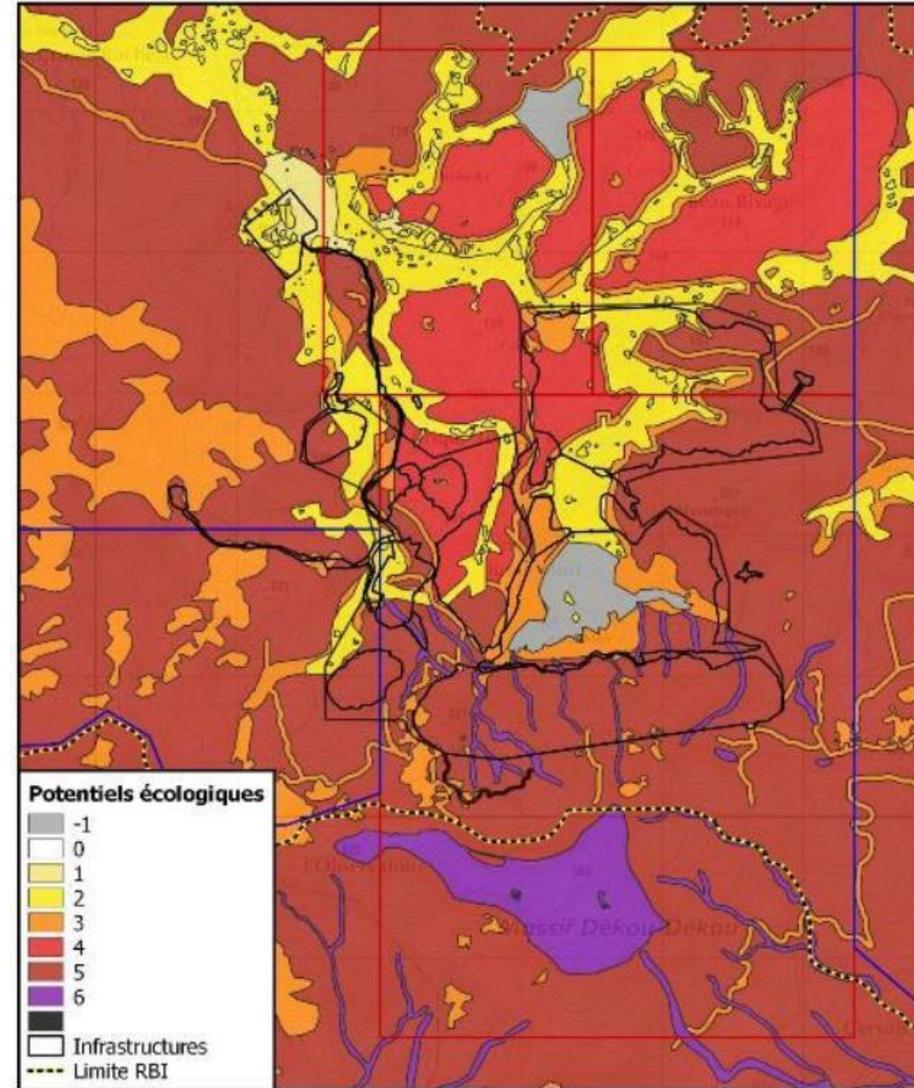
Does the EIA provide a map of the most sensitive sites (sensitivity map)?



Wind power plant in France

Species and habitat features are ranked in terms of importance and mapped

Potentiels écologiques	Description	Habitats concernés avant impact
-1	Habitat d'origine anthropique très perturbé sans dynamique de régénération : absence de végétation et érosion très forte entraînant des pollutions par matières en suspension (MES).	- Terrain vagues
0	Habitat artificialisé occupé par des installations industrielles	- Aucun
1	Habitat d'origine anthropique occupé par une végétation cultivée (verger) ou pionnière et entretenue mécaniquement.	- Zones rudérales
2	Habitats d'origine anthropique occupés par une mosaïque de végétations pionnières denses et d'habitats aquatiques artificiels accueillant parfois quelques espèces écologiquement adaptées ou protégées	- Friches et brousses - Eaux douces dormantes - Clairières lianescentes hydromorphes
3	Habitats naturels forestiers ayant subi des dégradations structurelles importantes et anthropiques (exploitation de bois, pistes forestières, défrichements) ou non (glissement de terrain), mais abritant de nombreuses espèces spécialisées et/ou protégées	- Cambrouses - Forêts secondaires
4	Habitats naturels forestiers matures ayant subi des dégradations localisées, mais conservant une grande partie des éléments caractéristiques d'une forêt primaire (structuration, cortège floristique et faunistique)	- Forêts matures perturbées
5	Habitats naturels forestiers matures non perturbés et abritant une biodiversité floristique et faunistique exceptionnelle à l'échelle mondiale	- Forêts matures à caractère primaire
6	Habitats naturels primaires localisés et de faible étendue, originaux de par leur singularité fonctionnelle ou leurs conditions abiotiques particulières et accueillant des espèces rares à l'échelle mondiale, protégées, écologiquement spécialisées.	- Forêts des torrents et des vallons encaissés - Forêts sommitales de moyenne altitude - Forêts marécageuses de moyenne altitude - Parois rocheuses - Mares forestières



Gold mine in French Guiana



Impact assessment



Assessing projects' impacts on biodiversity



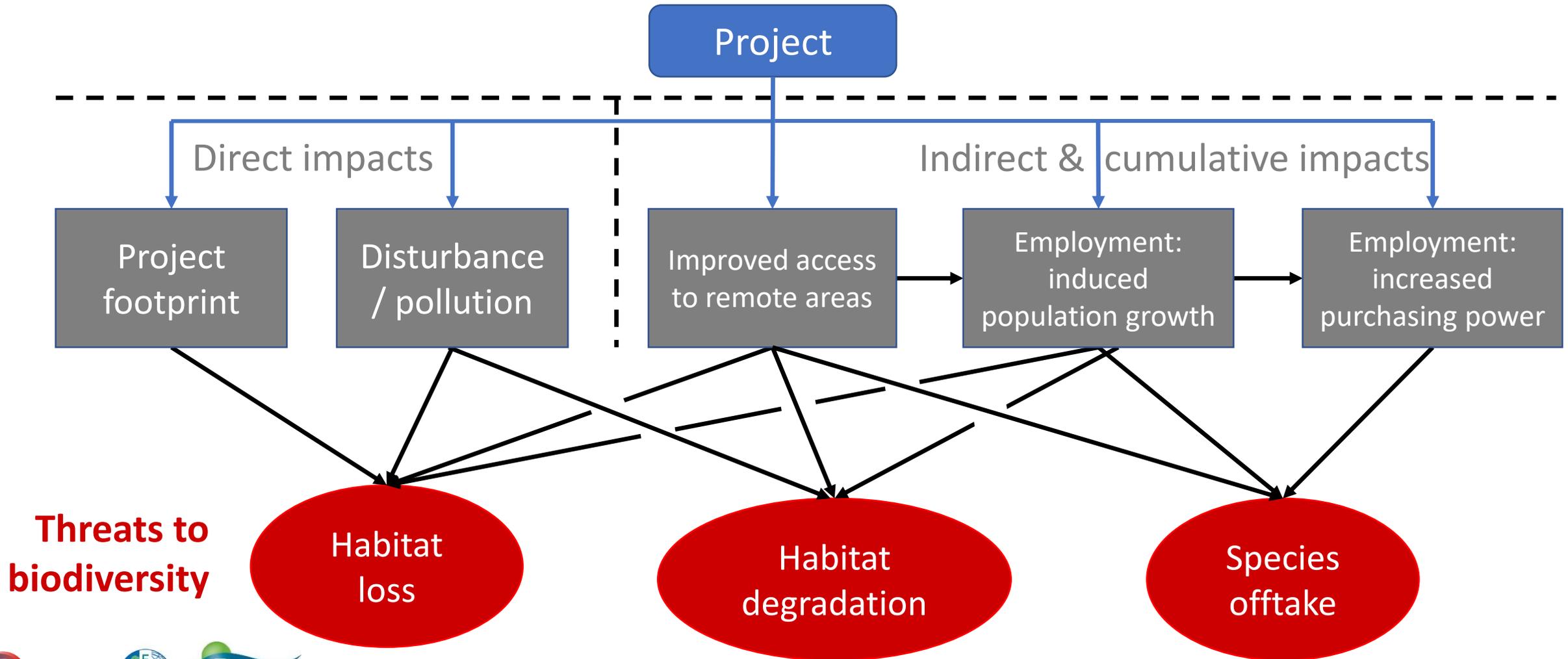
Some key information

- Justification
- Location
- Design
- Associated facilities
- Timeline (construction & operations)
- Alternatives!

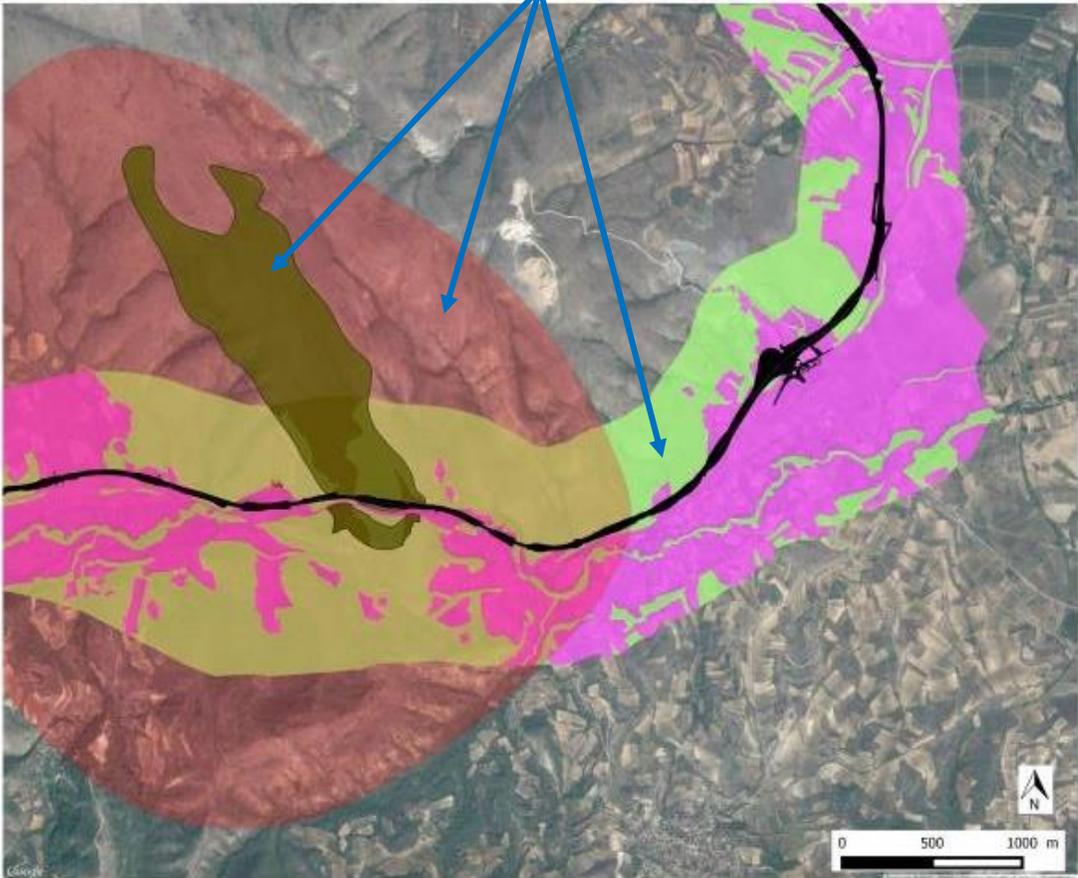
Does the EIA include enough information on the project?

Does the EIA include an alternatives analysis?

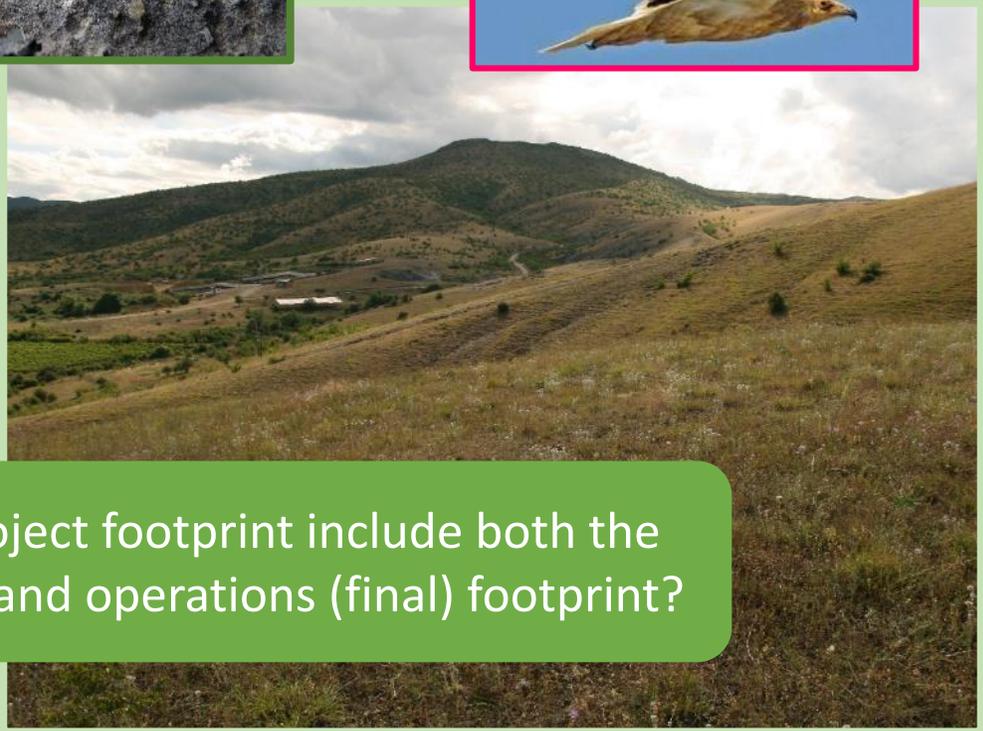




Does the EIA include a map that overlays the project footprint with the sensitivity map?



- Critical species habitats**
- Egyptian Vulture assumed core area
 - Habitat of endemic snail
- Habitats**
- Critical habitat
 - Natural habitat
 - Modified habitat
- Road project



Does the project footprint include both the construction and operations (final) footprint?

Are there impacts beyond the footprint?



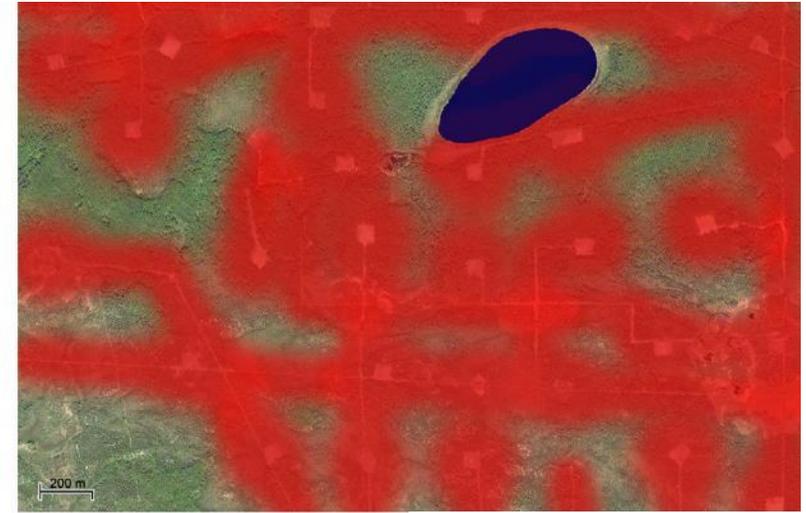
Project impacts on the water cycle (flooding, drainage, loss of connectivity) can be important and distant from the project itself, and affect terrestrial and aquatic habitats

Road in Gabon

Woodland caribou habitat may appear to be only marginally affected by oil pads and small access roads... but they avoid large areas in a buffer around roads : a much larger area is effectively lost.

An area with multiple projects can lead to the complete extirpation of a species such as woodland caribou.

Species respond differently to changes in their environment, and some are particularly sensitive to disturbance (e.g. noise, sound, smell ... or human presence)



Source: Raiter et al. 2014

Oil & Gas in Canada

Remote areas: induced access is the biggest impact!





Does the EIA consider possible and even unlikely impacts such as accidental pollution events?

- Certain impact: Very likely to occur
- Likely impact: Will probably occur
- Possible impact: May occur
- Unlikely impact: Not expected to occur



Impact assessment



Assessing projects' impacts on biodiversity: different kinds of projects



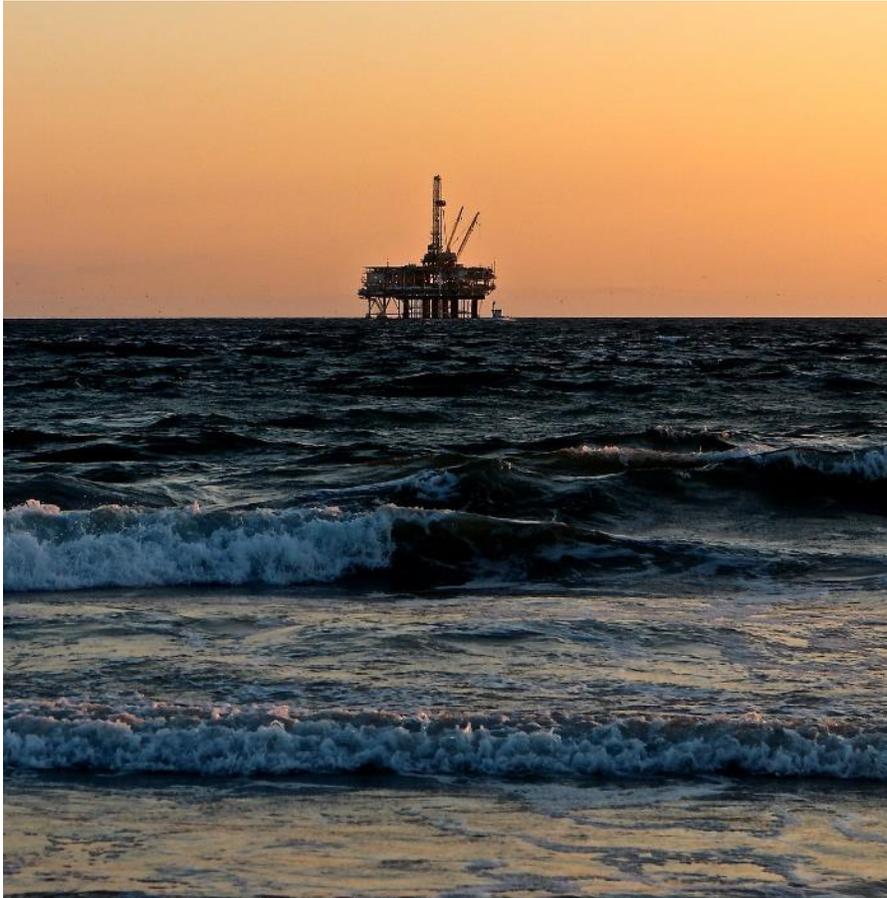


Construction

- Construction footprint > operations footprint
- Quarries
- Fragmentation of natural habitat (incl. Aquatic)
- Erosion
- Pollution from construction and operation
- Changes to local hydrology / soils

Operation

- Disturbance buffer (noise etc.)
- Collision mortality
- Induced access & Settlement



Construction

- Pollution and noise from exploration
- Pollution and noise from marine transport
- Pipe and platform footprints
- + coastal infrastructure

Operation

- Pollution and noise from marine transport
- Light pollution (sea-birds)
- Pollution (waste management) + spill risk



Construction

- Mast and access road footprints > construction footprint
- Footprint of powerline construction
- + road impacts

Operation

- Disturbance buffer (avoidance area)
- Collision mortality (bats, birds...)
- Vegetation management (right of way)
- + powerline impacts



Construction

- Reservoir footprint & mortality during flooding
- Footprint of associated infrastructure (roads + powerlines)
- Erosion & pollution (water quality)
- Fragmentation (obstacle to fish movement)

Operation

- Change to downstream hydrological regime
- Surge effects downstream
- Change to water quality (stagnant water in the reservoir)
- + road and powerline impacts



Construction

- Footprint, pollution and noise from exploration
- Footprint of mine & associated facilities (processing plants, roads, etc.)
- Erosion & pollution (water, dust, noise..)
- Fragmentation

Operation

- Disturbance buffer (noise, dust, etc.)
- Chronic pollution (chemical deposition)
- Pollution risk (tailings etc.)
- + road and other infrastructure impacts



Construction

- Footprint
- Pollution (materials, workers,...)
- + impact of road and utilities (power, water, etc.)

Operation

- Chronic pollution (waste management)
- Disturbance from extra tourists
- + road and other infrastructure impacts



Construction

- Clearing native vegetation on a large area
- Introduction of non-native species

Operation

- Disturbance buffer (noise, dust, etc.)
- Chronic pollution (pesticides, fertilizer)
- Increased human population (+ social changes affecting hunting / eating habits...)
- + road and other infrastructure impacts



Construction

- Footprint
- Pollution (materials, workers,...)
- + impact of road and utilities (power, water, etc.)

Operation

- Chronic pollution (waste management)
- Increased human population (+ social changes affecting hunting / eating habits...)
- + road and other infrastructure impacts



Impact assessment



Assessing projects' impacts on biodiversity: presenting outcomes



- Magnitude of impact
 - Extent
 - Duration
 - Intensity
- Sensitivity of the receptor biodiversity
 - Behavioural response
 - Resilience
- Significance of the impact

Likelihood \neq
Magnitude

Sensitivity \neq
Conservation status

		Sensitivity of the receptor biodiversity				
		Very low	Low	Medium	High	Very high
Magnitude of impact	Very low	Negligible	Negligible	Minor	Minor	Moderate
	Low	Negligible	Minor	Minor	Moderate	Major
	Medium	Minor	Minor	Moderate	Major	Major
	High	Minor	Moderate	Major	Major	?
	Very high	Moderate	Major	Major	?	?



Impact assessment



Will EIAs deliver NNL of Net Gain of Biodiversity?



- EIA rarely planned to achieve NNL/NG.
- Typically only requires avoidance, minimisation for some impacts.
- Usually does not address residual impacts.
- Does not address all components of biodiversity affected.
- Often very site specific, without proper landscape scale.
- Often fails to address indirect and cumulative impacts.

HOWEVER mitigation including offsets can be integrated with the EIA process to deliver 'no net loss'!



- Planning law and policy (ie permits for construction)
- Sectoral law and policy (eg mining, oil and gas, fisheries, agriculture, hydropower, etc)
- Environment/Conservation law (eg Clean Water Act for wetlands and Endangered Species Act for species in the USA)
- Strategic Environmental Assessment



- Typical reference EIAs help, but do not go far enough to plan No Net Loss and design mitigation measures, including offsetting.



- What additional information is needed to enable EIAs to contribute to No Net Loss planning?
- Scope (ecological)
- Scope (geographical)
- Nature of data (both quantitative and qualitative)

Project life cycle, ecological deadlines and financial life cycle are not always aligned.

How to manage this?

- Review of reference EIA ToRs and integrate offset data requirements.
- If necessary, after the EIA, you can order additional reference work.
- Be ready! Financing by banks sometimes requires very fast work.
- Standard Terms of Reference?
- Knowledge of existing data sets and experts?





Impact assessment



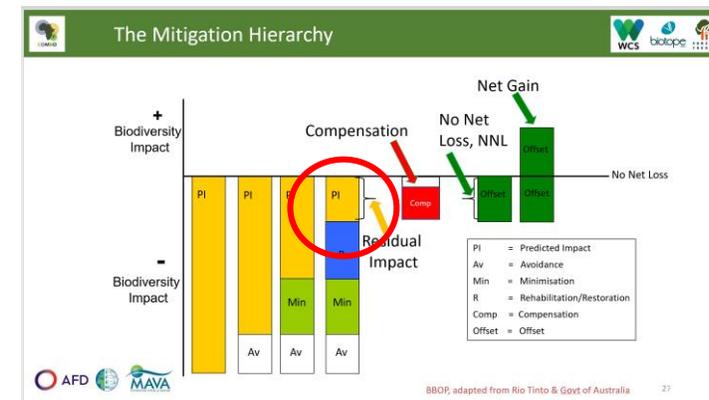
Managing impacts: Following the mitigation hierarchy



- ⇒ **See the module on the Mitigation Hierarchy**
- ⇒ **This section only reviews whether EIAs present residual impacts and offsets properly**

Residual impacts are the impacts that remain **AFTER** avoidance, minimisation, rehabilitation/restoration activities have been implemented. The objective of the offset or compensation is to address the residual impacts.

Avoid → Minimise → Rehabilitate/Restore → Offset Residual Impacts



Species /
Habitat

Conservation
Status

Sensitivity

Avoidance & Minimization

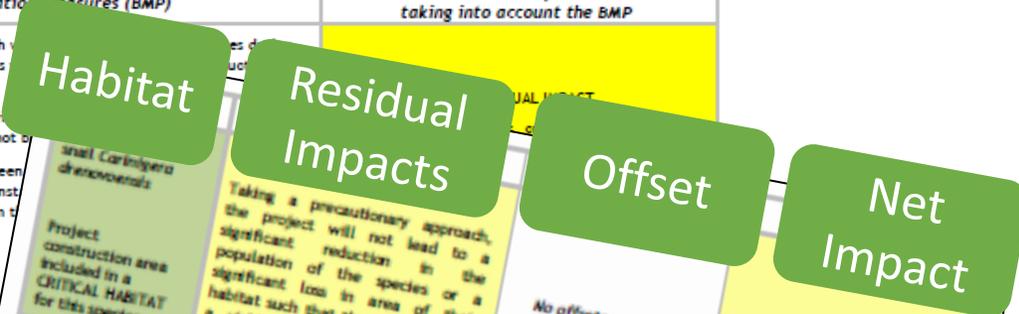
Residual
Impacts

Nom commun Nom scientifique	Statut régém.	DO	PN	Sensibilité prévisible à l'échelle locale		Approche des impacts potentiels		Mesures de suppression et réduction des risques en phase de chantier		EVALUATION DES IMPACTS RESIDUELS ATTENDUS A L'ECHELLE LOCALE EN PHASE DE CHANTIER (Partant du principe de l'application des mesures et sur la base de l'assolement 2012-2014)			Implications réglementaires (impacts résiduels concernant les espèces protégées)
				Période de reproduction	Période intermittente	Destruction d'habitats et spécimens	Perturbations comportementales	Impact direct sur les habitats d'espèces par destruction ou altération	Impact par perturbation	Impacts par destruction d'individus et/ou de nids en phase travaux	Niveau d'impact résiduel estimé		
Buzard cendré Circus pygargus	Ann .1	Art. 3	Fort	Faible sur l'aire d'étude intermédiaire Négligeable sur l'aire d'étude rapprochée (migration) Nul (hiver)	Moyenne Espèce nichant au sol dans les cultures (blé, orge) et milieux herbacés denses. Zone de reproduction avec densité très importante de territoires au sein des aires d'étude rapprochée et intermédiaire. Probabilité forte d'activités régulières de parades (hauteurs de vol à risques). Aire d'étude rapprochée peu fréquentée pour la chasse par rapport à l'aire d'étude intermédiaire.	Moyenne Forte présence locale d'individus nicheurs : en 2015, 3 territoires identifiés aux abords et au sein de l'aire d'étude intermédiaire L'aire d'étude rapprochée semble constituer un site attractif pour l'espèce au sein d'un secteur globalement favorable (nombreux habitats favorables alentour). Possibles phénomènes d'aversion avec perte de territoires favorables (ridification, alimentation)	M1 : Modification et adaptation de l'implantation pour limiter les impacts prévisibles sur la flore et la faune M2 : Enfoncement des lignes de raccordement M3 : Limitation des impacts sur les linéaires de haies et les arbres isolés dans le choix des accès au site M4 : Adaptation du planning de travaux aux sensibilités environnementales principales M5 : Salvaige et protection des arbres favorables à la faune situés en limite d'emprise	Faible Atteinte possible à des habitats de reproduction et de chasse sur l'ensemble des emprises (selon assolement en place au moment des travaux). Toutefois, le contexte local et la disponibilité en habitats de substitution permettent de réduire cet impact	Faible Le démarrage des travaux les plus lourds en dehors de la période de reproduction permettra aux oiseaux d'intégrer l'activité du chantier lors de leur installation pour la nidification Risque de déplacement temporaire des nids locaux (maximum de 3 couples au sein de l'emprise des travaux)	Négligeable Si application du calendrier optimal de travaux. (Fort en cas d'impossibilité d'appliquer le calendrier optimal de travaux)	Faible	Non Absence de destruction d'individu Destruction d'habitats de reproduction et/ou de repos ne remettant pas en question le bon accomplissement du cycle biologique	
Buzard Saint-Martin Circus cyaneus	Ann .1	Art. 3	Moyen	Faible	Faible à moyenne Espèce nichant au sol dans les cultures (blé, orge) et milieux herbacés denses. Densité moyenne au sein des aires d'étude rapprochée et intermédiaire observée en 2015 (4 territoires identifiés) Possibilités d'activités de parades (hauteurs de vol à risques) Fréquentation à toutes les périodes de l'année.	Moyenne Présence locale assez marquée d'individus nicheurs : en 2015, 4 territoires identifiés au sein des aires rapprochée et intermédiaire L'aire d'étude rapprochée semble constituer un site attractif pour l'espèce au sein d'un secteur globalement favorable (nombreux habitats favorables alentour). Possibles phénomènes d'aversion avec perte de territoires favorables	M6 : Mise en sécurité des arbres abattus favorables à la faune M7 : Suivi et médiation - oiseaux de plaine - en phase chantier	Faible Atteinte possible à des habitats de reproduction et de chasse sur l'ensemble des emprises (selon assolement en place au moment des travaux). Toutefois, le contexte local et la disponibilité en habitats de substitution permettent de réduire cet impact	Faible à moyen Le démarrage des travaux les plus lourds en dehors de la période de reproduction permettra aux oiseaux d'intégrer l'activité du chantier lors de leur installation pour la nidification Risque de déplacement temporaire de nids locaux (1 à 4 couples au sein de l'emprise des travaux)	Négligeable Si application du calendrier optimal de travaux. (Fort en cas d'impossibilité d'appliquer le calendrier optimal de travaux)	Faible	Non Absence de destruction d'individu Destruction d'habitats de reproduction et/ou de repos ne remettant pas en question le bon accomplissement du cycle biologique	

Does the EIA provide a table that links biodiversity features, their importance, their sensitivity, mitigation measures to residual impacts?

Can residual impacts be offset?

Habitat	Key facts and risks	Dedicated Mitigation Measures (BMP)	Residual impact taking into account the BMP
Cliffs and rocky slopes (chasmophytic vegetation), including a large bat roost Project construction area includes this CRITICAL HABITAT	<p>Rocky habitats found in Drenovo gorge, with 8 ha in a ca. 1000 m wide strip centred on the axis of the planned road, are rare in the wider region. It harbours a range of chasmophytic species of conservation significance, high densities of the single-site endemic <i>Carlinigera drenovoensis</i>, and breeding sites for the endangered Egyptian vulture (see above).</p> <p>Direct destruction by the project: 1.3 ha in a 100 m wide strip (16% of the extent of the habitat in a 1 km wide strip), and 0.4 ha under final project footprint. The habitat could also be degraded by dust deposits during construction and the spread of <i>Ailanthus altissima</i> by machinery and materials.</p> <p>A cave, situated ca. 80 m above the bottom of the cliff and the northern limit of the road project, above the river, is used as a breeding and wintering roost by several bat species. Risks to the roost included disturbance during construction, and increased mortality from collisions. In particular, Bats feed in the riparian forest and could suffer increased mortality from collisions with traffic in going back and forth between the cave and the river.</p>	<p>Dust deposits will be minimized through measures such as covering trucks and roads during dry and/or windy weather (MIT04). This will be implemented during construction and the first year of operation.</p> <p>Impacts on the local snail population will be minimized through measures such as covering trucks and roads during dry and/or windy weather (MIT04). This will be implemented during construction and the first year of operation.</p> <p>The capacity of the bats to move between the river valley will be maintained by installing a fence along the Ræo river that separates the cave from the river valley.</p>	<p>LOW RESIDUAL IMPACT</p> <p>Taking a precautionary approach, the project will not lead to a significant reduction in the population of the species or a significant loss in area of their habitat such that the persistence of a viable and representative host ecosystem is compromised.</p> <p>No offsets required</p> <p>NO NET LOSS OF CRITICAL HABITAT</p>
Petrifying spring complex (including associated aquatic vegetation and humid grasslands) Project construction area includes this CRITICAL HABITAT	<p>The petrifying spring located at the north-western entrance of the Drenovo gorge, alongside and on a local pathway, is a priority habitat (7220*) in Annex I of the Habitats Directive.</p> <p>The habitat is not directly impacted by the road project, but could suffer from increased visits and trampling by people and vehicles. It is protected from air pollution by the riparian forest along the Ræo river.</p>	<p>The planned road will not directly impact the petrifying spring complex, but will be fenced off to people and vehicles during construction and operation.</p>	<p>LOW RESIDUAL IMPACT</p> <p>Direct destruction by the project: 1.3 ha in a 100 m wide strip (16% of the extent of the habitat in a 1 km wide strip), 0.4 ha under final project footprint.</p> <p>Less than 2 ha of this critical habitat will be destroyed, and with post-construction restoration aimed at reestablishing favourable conditions for the persistence of the petrifying spring complex.</p> <p>At least 0.5 ha of rocky habitat, harbouring chasmophytic vegetation, will be created.</p> <p>Taking a precautionary approach, the project will not lead to a reduction in the population of the species or a significant loss in area of their habitat such that the persistence of a viable and representative host ecosystem is compromised.</p> <p>NO NET LOSS OF CRITICAL HABITAT</p>
Other natural habitats			
River, and riparian forest, forming a natural corridor for wildlife Project construction area includes this NATURAL HABITAT	<p>The road project follows the Ræo river valley and 10 crossings are planned. It is unknown if the restricted range Pelagonia trout (<i>Salmo pelagonicus</i>) is present in the river. The riparian forest is present alongside a large western part of the road project in the study area and particularly in the Drenovo gorge. It is degraded by stands of Looust trees (<i>Robinia pseudoacacia</i>) and fragmented by the existing road.</p> <p>Direct destruction by the project could reach ca. 9 ha in a 100 m wide strip (19% of the extent of the habitat in a ca. 1 km wide strip), 1.3 ha under the final project's footprint.</p> <p>The river bed could be impacted by the construction of 10 bridges, a bridge-like structure on piles (in Drenovo Gorge) and by bankmentments. These structures could impair travel on river banks by small mammals, including the otter (<i>Lutra lutra</i>), and by animals flying along the forest canopy (including bats).</p> <p>Although the river corridor is already fragmented by the existing road (2 bridges), it will be further fragmented by the proposed road.</p>	<p>Construction in the river and the locating access roads and other habitats (MIT01). In Drenovo Gorge slope habitats means that several crossings will be avoided, causing direct destruction of riparian forest - causing direct destruction of riparian forest.</p> <p>Measures will be taken to restore the river corridor (MIT05 & MIT06) from new obstacles across the river.</p> <p>The increase in fragmentation of the river valley between the river valley Drenovo gorge using palisade river banks can still be used to ensure that these measures will be taken on the other 4 bridges in the study area.</p>	<p>MEDIUM RESIDUAL IMPACT</p> <p>The project will lead to measurable adverse impacts, or likelihood of such, which could affect the status of the river and riparian forest as a natural corridor for wildlife movement, and its quality as a feeding ground for several species.</p> <p>A comprehensive set of measures is planned to enhance connectivity:</p> <ul style="list-style-type: none"> - Restoration of riparian forests throughout the study area. <p>NO NET LOSS OF NATURAL HABITAT</p>
Temporary streams Project construction area includes this NATURAL HABITAT	<p>Temporary streams are habitats associated to hills in the eastern part of the study area. They allow movement by small vertebrate fauna, including amphibians, bats and mammals (including unconfirmed marbled polecat (<i>Vormela peregusna</i>), between the hills and the Ræo river valley.</p> <p>This habitat will be crossed 16 times by the project (15 times with a culvert structure and 1 time with a bridge structure). Small vertebrates will be able to cross the road safely at these points (but will be temporarily impaired during construction). However, some increase in mortality is expected as animals cross the road outside these underpasses. Mortality on the existing road will be reduced through lower traffic.</p>	<p>The loss of temporary streams and other works related to the road project will be minimized through measures such as covering trucks and roads during dry and/or windy weather (MIT04). This will be implemented during construction and the first year of operation.</p>	<p>LOW RESIDUAL IMPACT</p> <p>Taking a precautionary approach, the project will not lead to any measurable adverse impacts, or likelihood of such, which could affect the status of the critical petrifying spring habitat.</p> <p>NO NET LOSS OF NATURAL HABITAT</p>



Does the EIA explain if and how No Net Loss or Net Gain will be achieved?

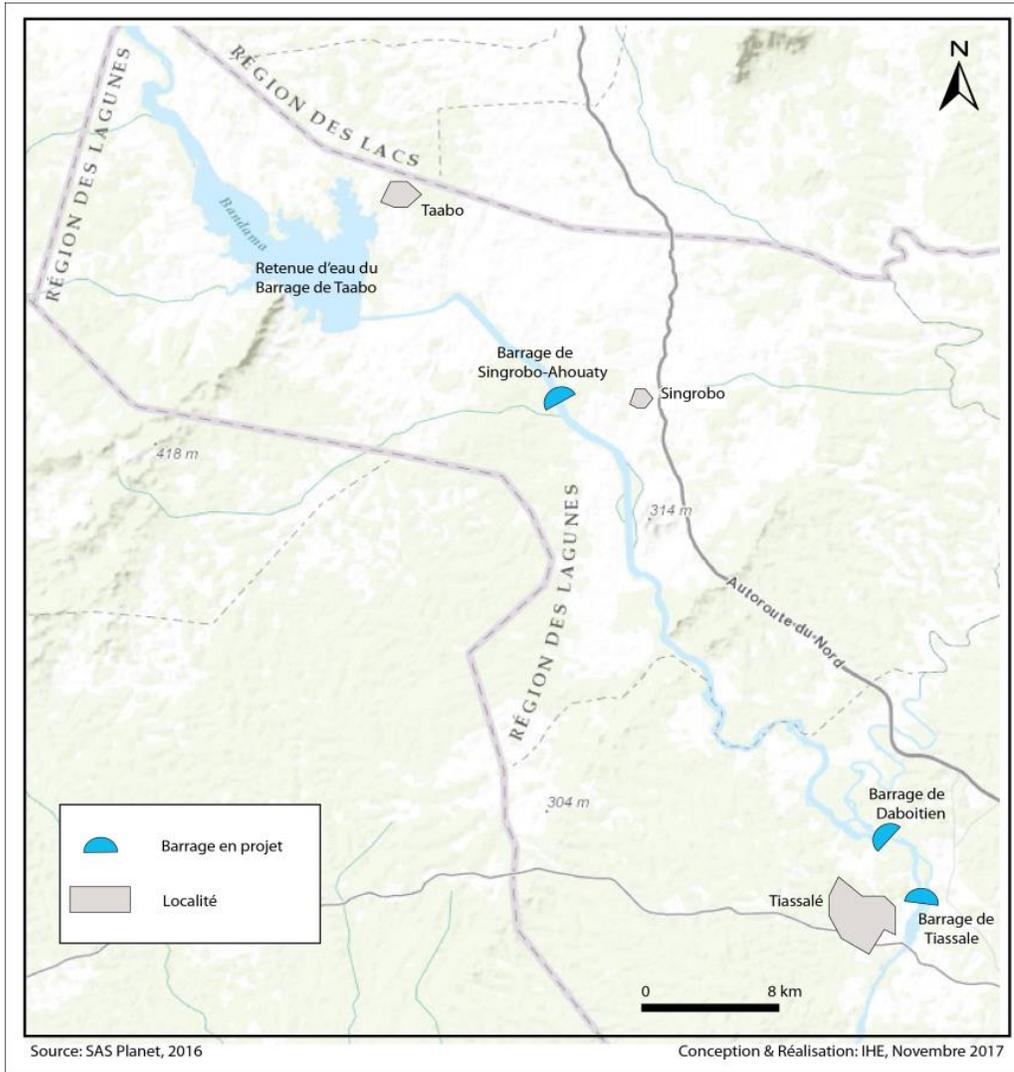


Impact assessment



Managing impacts: Alternatives analysis



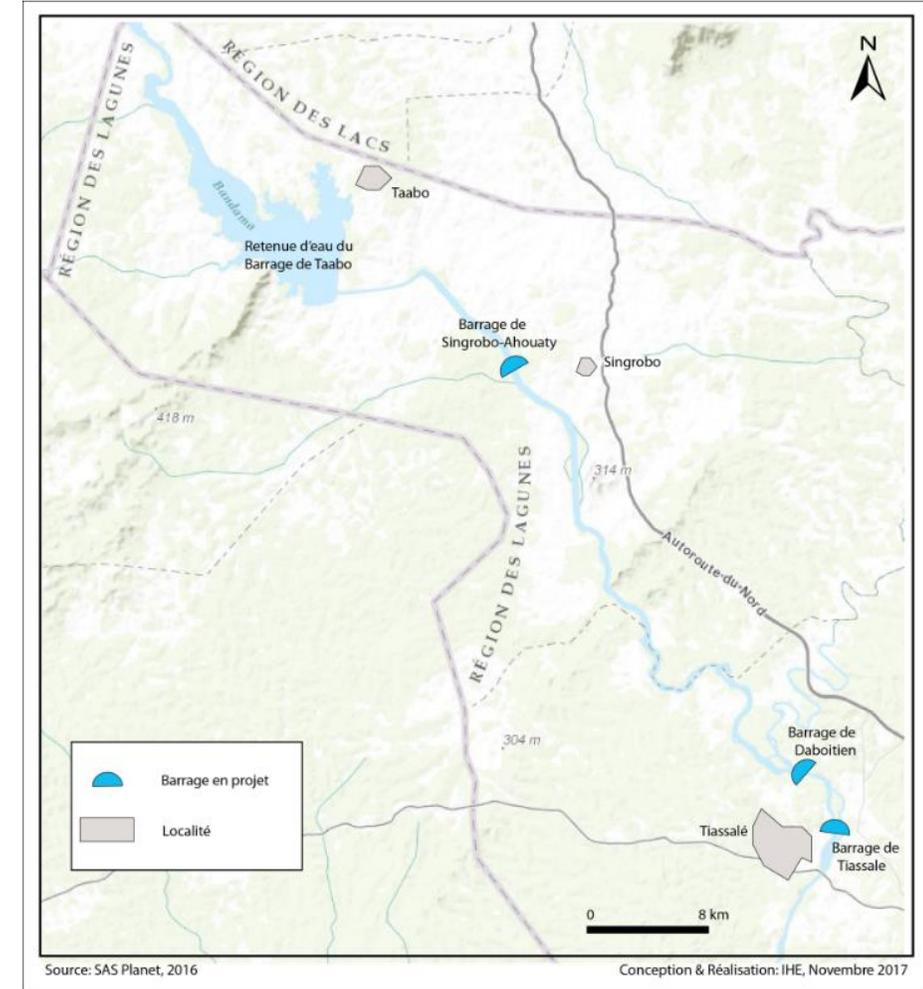


Using multi-criteria analysis to ensure the best site is chosen

- *No strategic environmental evaluation!*

- Choice of the Bandama river:
 - Already two dams: Kossou & Taabo
 - Agricultural landscape with only relictual natural habitats
 - Less than 200 km from Abidjan.

- Opportunities on the Bandama studied since the 1970s
 - Singrobo-Ahouaty
 - Daboitié
 - Tiassalé.



Récepteur	Singrobo-Ahouaty		Daboitié		Tiassalé	
Capacité installée	44 MW		50 à 60 MW		35 à 40 MW	
Superficie du réservoir noyée	18 km ²		110 km ²		7 km ²	
Superficie des habitats terrestres noyés	Rives et îles	-1	Rives et îles	-2	Rives et îles	-1
Déplacement physique	2 foyers	0	probablement des milliers de foyers	-2	probablement des centaines de foyers	-2
Déplacement économique	700 foyers	-1	probablement des dizaines de milliers de foyers	-2	probablement des milliers de foyers	-2
Impact sur les infrastructures publiques	création d'un passage par-dessus le Bandama entre Singrobo et Ahouaty	+1	ensemble des voies de circulation à réorganiser, autoroute à déplacer	-2	pont déjà existant à Tiassalé	0
Impact sur la pêche (poissons)	Développement du potentiel halieutique	+1	Développement du potentiel halieutique	+1	Développement du potentiel halieutique	+1
Impact sur la pêche (crevettes)	Impact à l'amont du barrage jusqu'à Taabo (15 km de rivière)	-1	Impact à l'amont du barrage jusqu'à Taabo (50 km de rivière) et sur le Nzi	-2	Impact à l'amont du barrage jusqu'à Taabo (55 km de rivière) et sur le Nzi	-2
Impacts sur l'agriculture	agriculture familiale et grandes exploitations à l'échelle de la retenue	-1	agriculture familiale et grandes exploitations à l'échelle de la retenue	-2	agriculture familiale à l'échelle de la retenue	-1
Milieux aquatiques convertis en milieu lentique	Bandama: 17 km	-1	Bandama: env. 35 km Nzi: env. 50 km	-2	Bandama: 7km	-1
Surfaces forestières noyées	environ 5 km ²	-1	environ 50 km ²	-2	environ 2 km ²	-1
Aires protégées ou reconnues internationalement impactées	Réserve de Lamto (impact direct)	-1	Aucune	0	Aucune	0
Impacts sur les îles du Bandama et leurs habitats potentiellement critiques	Bandama: 17 km	-2	Bandama: env. 35 km Nzi: env. 50 km	-2	Bandama: 7km	-1
Total des points		-7		-13		-10



Impact assessment



Managing impacts on biodiversity of significant conservation concern



- Various safeguards and standards to identify areas of priority biodiversity values
- Industry – e.g. Forestry Stewardship Council and RSPO - High Conservation Value (HCV)
- Finance – e.g. International Finance Corporation PS6, World Bank ESF6 (natural and critical habitat)
- Conservation community – Key Biodiversity Areas, etc.

Common Guidance for the IDENTIFICATION of HIGH CONSERVATION VALUES

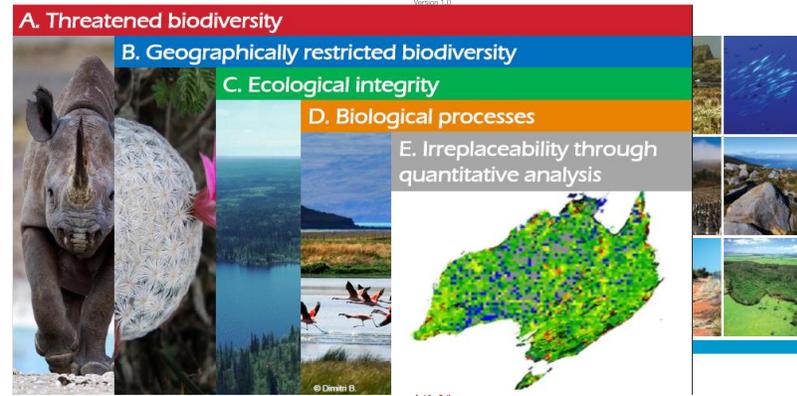


A good practice guide for identifying different ecosystems and products



Guidelines for the application of IUCN Red List of Ecosystems Categories and Criteria

Lucie M. Bland, David A. Keith, Rebecca M. Miller, Nicholas J. Murray and Jon Paul Rodriguez (eds)



C.E.M.



IFC Performance Standards on Environmental and Social Sustainability

Effective January 1, 2012



A Global Standard for the Identification of Key Biodiversity Areas

Version 1.0



Guidelines for using A Global Standard for the Identification of Key Biodiversity Areas

Version 1.0



Yes, if:

- No other viable alternatives within the region exists in non-critical habitat (PS1: Alternatives Analysis)
- The project does not lead to measurable adverse impacts on the biodiversity values that make it Critical Habitat
- The project does not lead to a net reduction in the global and/or national/regional population of any CR or EN species
- A robust long-term biodiversity monitoring and evaluation plan is integrated into management plans
- Experts are involved to evaluate the biodiversity values and to design mitigation and offsets as needed

1. Screen possible triggers

- IUCN
- Literature
- Specialist interviews
- ➔ List candidate species (with justification)
- ➔ Determine if habitat type is likely “threatened ecosystem” (with justification)

2. Conduct field surveys

- Design field surveys designed to find candidate species (e.g. in certain habitat types)
- Confirm species presence
- Map and describe condition of species habitats
- ➔ List CH trigger species and ecosystems (with justification)

3. Define Discrete Management Units

- Determine which species share a DMU
- Map each DMU

4. Assess DMU

- Analyse DMU relative to global and national status of each species and ecosystem (%)
- Determine if DMU is critical using thresholds in PS6
- ➔ List which DMUs are Critical Habitat and which are not
- Map Critical Habitat DMUs, including condition levels

5. Assess impacts on DMUs

- Map project footprint and other impacts
- Overlay with Critical Habitat DMU
- ➔ Quantify impacts (area lost, area x condition lost, etc.)
- Apply mitigation hierarchy

Threatened species (redlisted)



Nationally Threatened Species for Uganda

National Red List for Uganda for the following Taxa: Mammals, Birds, Reptiles, Amphibians, Butterflies, Dragonflies and Vascular Plants

Table 1. Numbers of globally and nationally threatened terrestrial vertebrates and plants in Uganda

	Taxon	Mammal	Bird	Reptile	Amphibian	Plant	Vertebrates
	Total species	396	1,043	220	83	3,662	1,742
Globally threatened	CR	1	4	0	1	3	6
	EN	9	8	0	1	4	18
	VU	17	11	2	3	35	33
	DD	12	2	1	7	3	22
	Total Global	39	25	3	12	45	79
Nationally Threatened	CR	14	9	4	1	15	28
	EN	25	24	8	9	27	66
	VU	38	52	17	7	38	114
	DD	40	28	48	16	3	132
	RE	2	1	0	0	0	3
	Total National	119	114	77	33	83	343

Threatened ecosystems

Alaniz, A. J., Galleguillos, M., & Perez-Quezada, J. F. (2016). Assessment of quality of input data used to classify ecosystems according to the IUCN Red List methodology: The case of the central Chile hotspot. *Biological Conservation*, 204, 378-385.

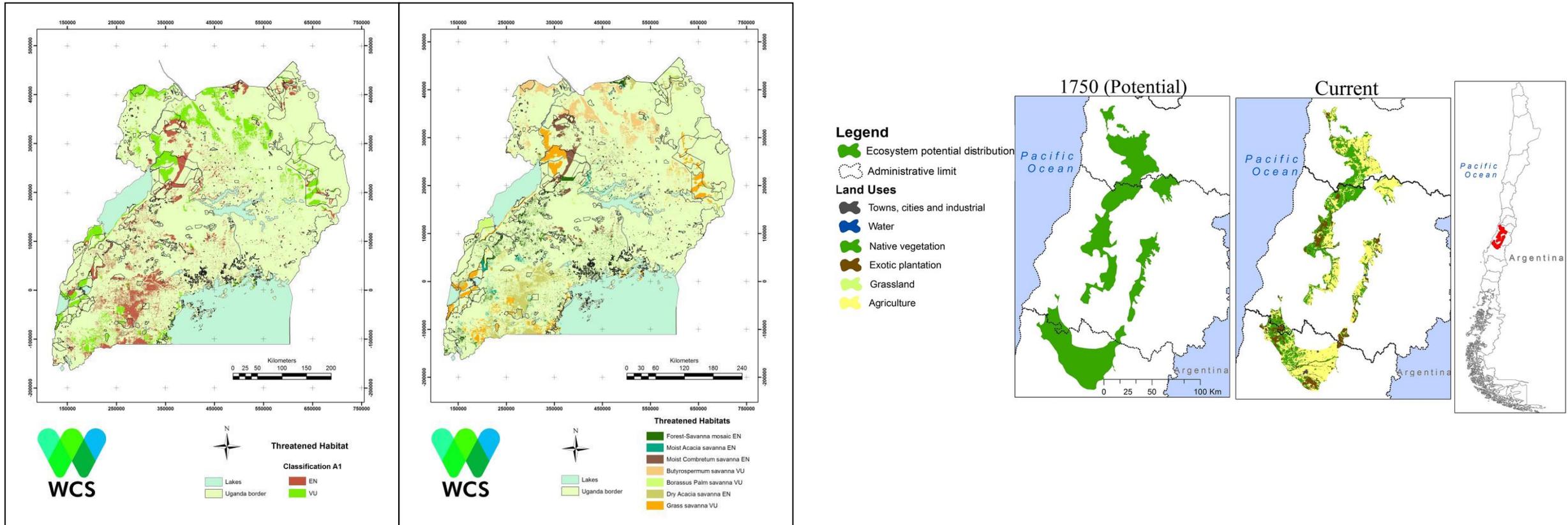
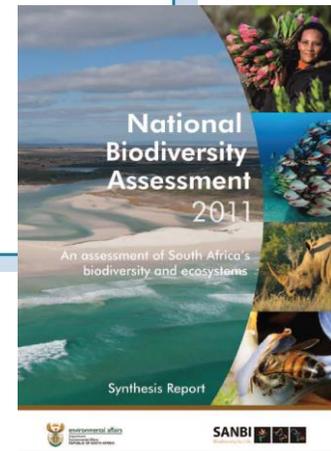
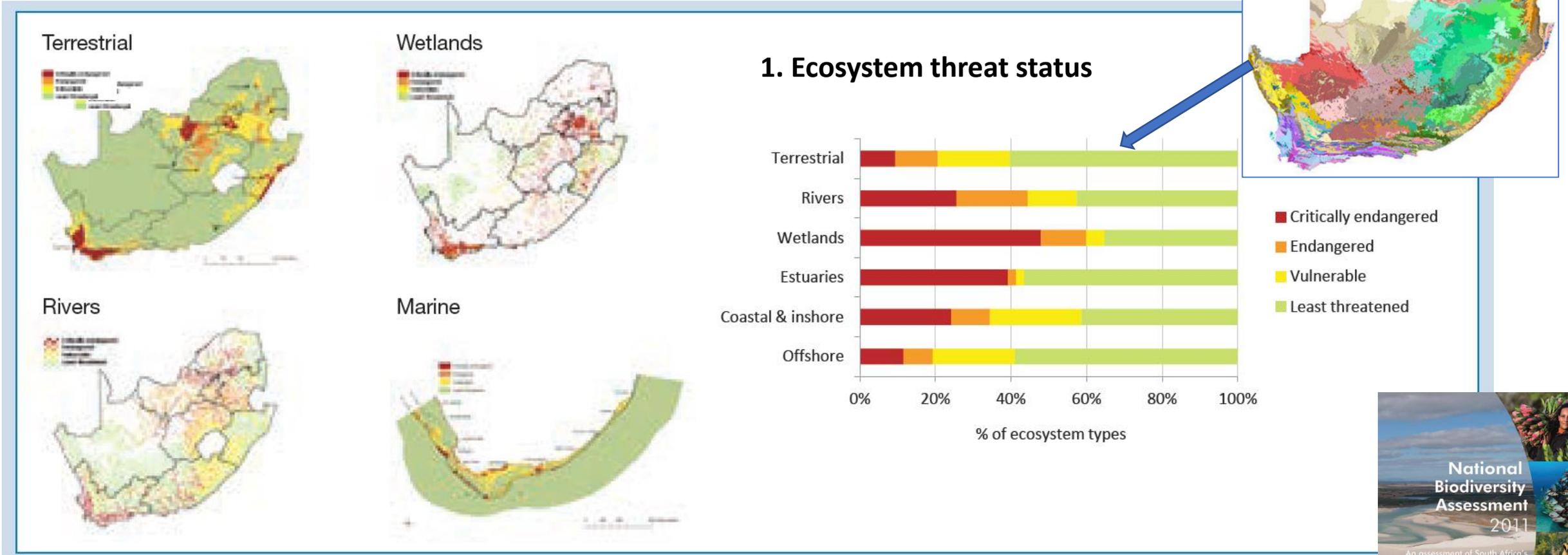


Figure 3. Classification of Threatened habitat (left) and named threatened habitat types (right)

Threatened (redlisted) ecosystems across realms

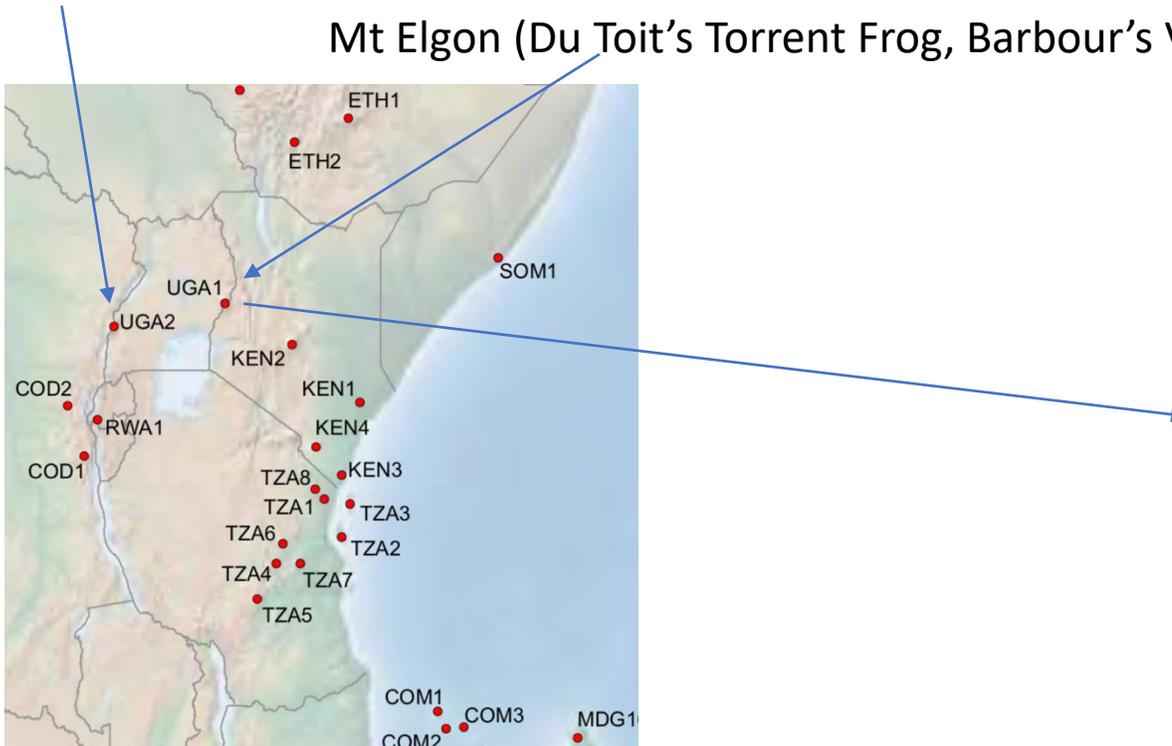




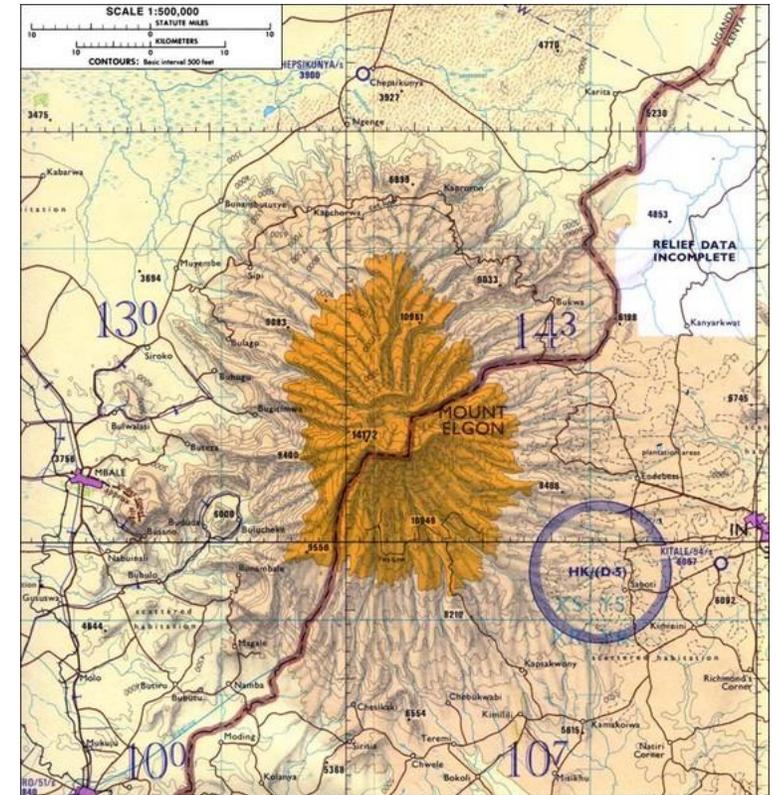
Geographically restricted

Ruwenzori Mountains NP (Montane Shaggy Rat)

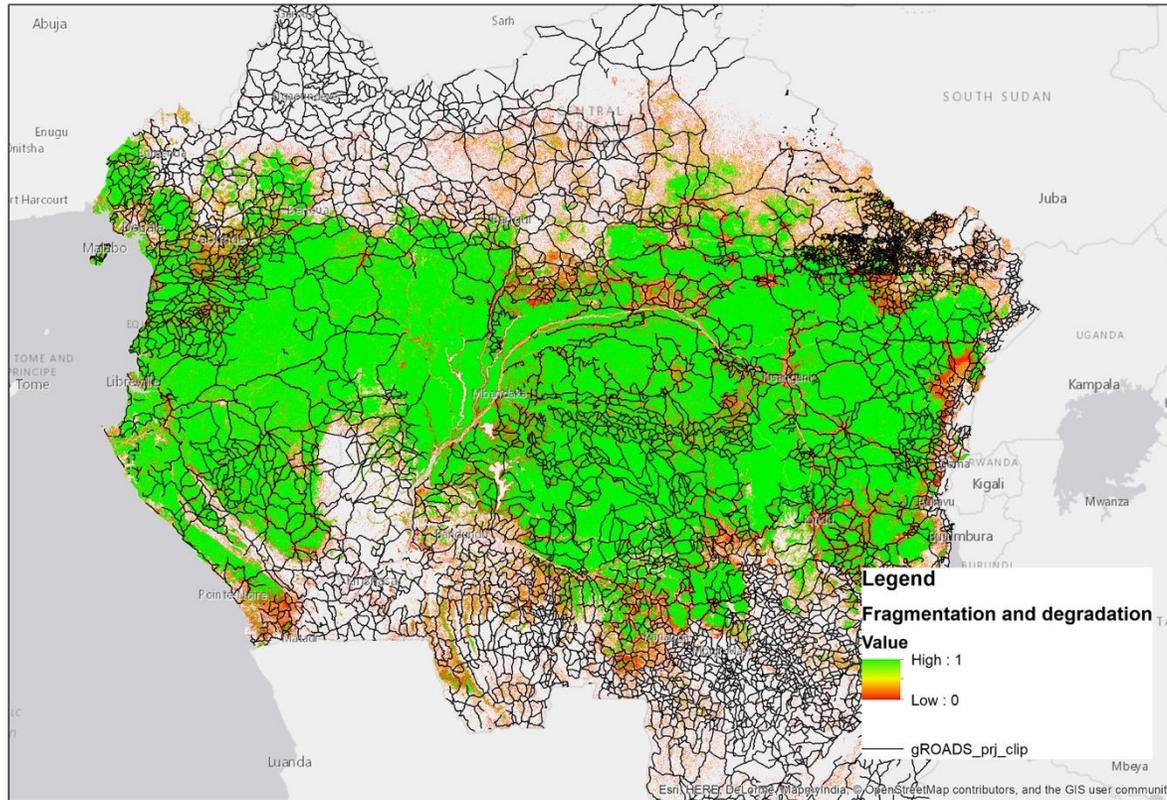
Mt Elgon (Du Toit's Torrent Frog, Barbour's Vlei Rat)



Alliance for Zero Extinction Sites



Ecologically intact ecosystems



- Earth is now largely human-dominated
- Increasingly recognized that the last intact areas have very high conservation value

Biologically important



- Demographic aggregations (e.g. wildlife)
- Climate refugia
- Recruitment sources

Underpinning ecosystem services

WHAT DO WE GET FROM **ECOSYSTEMS**?

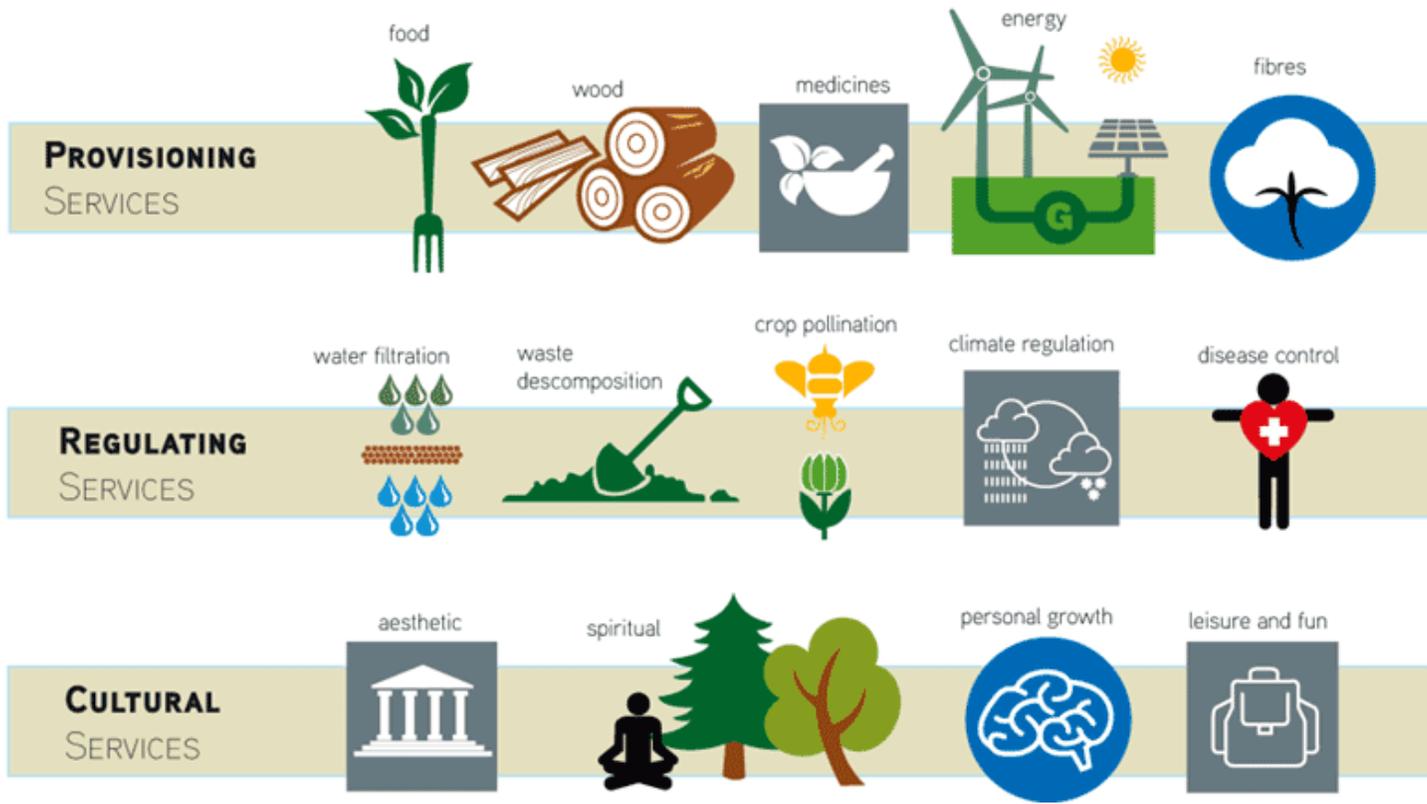
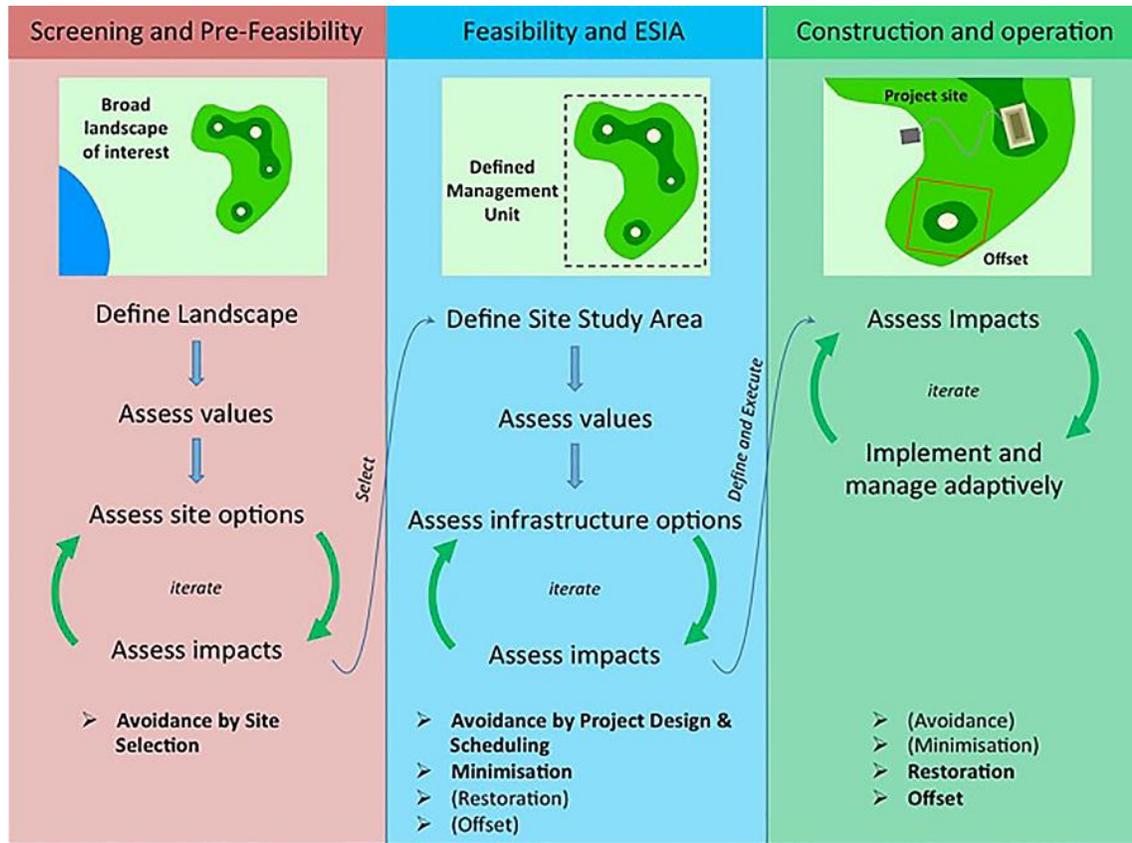


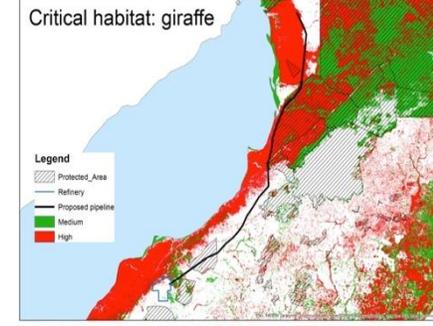
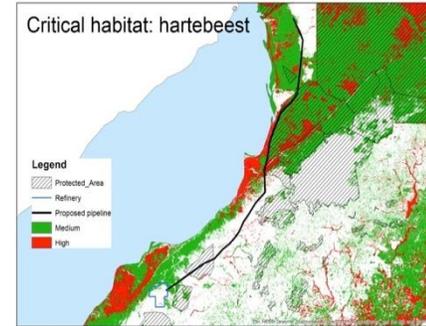
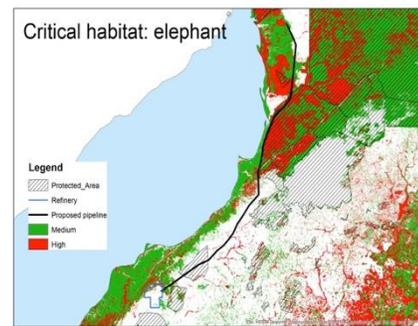
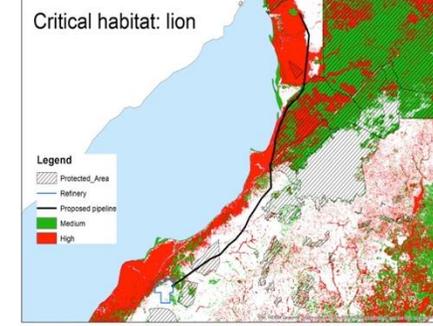
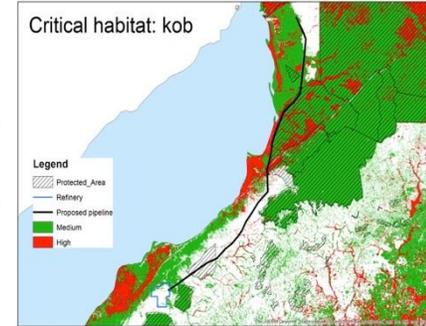
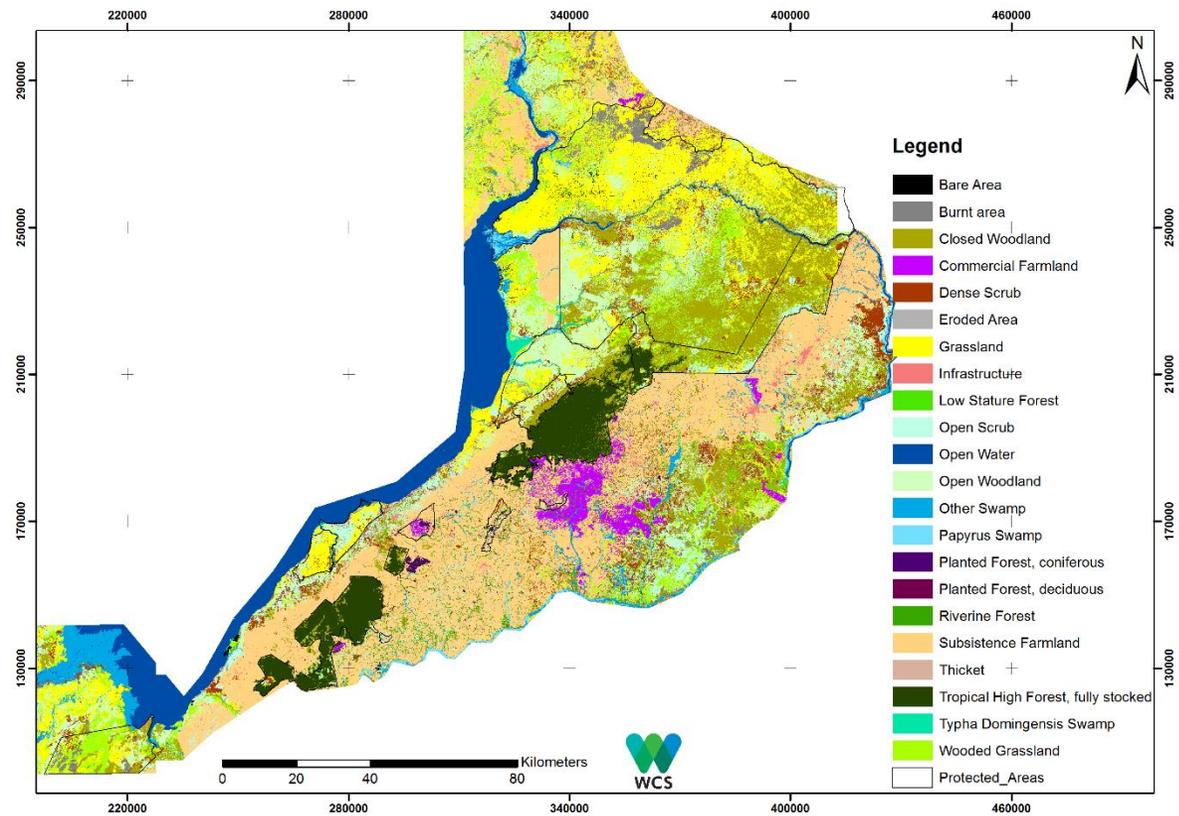
Figure 6: Applying the mitigation hierarchy at different stages of the project time line



- Development projects often start with site selection then project design
- Good data and landscape planning can help inform projects is their early design phase to minimize impacts

Note: The selection of project sites through landscape-level screening occurs in the pre-feasibility phase. Once a site has been chosen, further avoidance and minimisation may be possible within the project site. During construction and operation, implementation requires adaptive management. Iterative processes (shown by the green arrows) are important throughout.

Source: adapted from CSBI (2015).





Impact assessment



Managing impacts: Environmental Management Plans



An EMP is an environmental management **tool** used **to ensure** that undue or reasonably avoidable adverse **impacts** of the **construction** and **operation**, and **decommissioning** of a project, are prevented; and that positive benefits of the projects are enhanced

EMPs are usually prepared following an EIA and incorporate the proposed **management actions** (avoidance, minimization, etc.) and are essential for **monitoring** environmental performance

EMPs are tools:
they must be practical,
detailed and project-specific

EMPs must refer to impacts and to the mitigation and offsetting commitments made in the EIA process

EMPs must cover the entire project life-cycle

EMPs must include indicators to enable monitoring and auditing

A BAP is the equivalent of an EMP for managing impacts on biodiversity throughout the project life-cycle ...

The BAP is an important part of the EMP.

The BAP can include a Biodiversity Offset Management Plan (BOMP)



BAPs are tools:
they must be
practical,
detailed and
project-specific

BAPs must refer to
impacts and to the
mitigation and
offsetting commitments
made in the EIA process

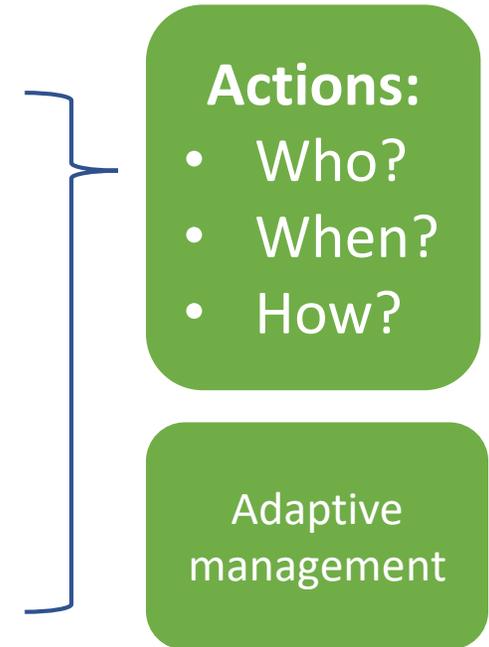
BAPs must
cover the
entire project
life-cycle

BAPs must include
indicators to
enable monitoring
and auditing

- Ensuring compliance with regulations and permits
- Ensuring there are enough resources (staff, budget) to implement mitigation and offsetting measures
- Verifying environmental performance through impacts as they occur
- Responding to changes in project implementation not considered in the EIA (adaptive management)
- Responding to unforeseen events
- Providing feedback for continuous improvement



- Definition of the environmental / biodiversity goals of the project
 - No net loss of biodiversity?
- Detailed description of avoidance, minimization, restoration / rehabilitation and offsetting measures to be implemented during the life of the project to address likely impacts
- Detailed description of monitoring / verification processes
- Detailed description of mechanisms for addressing changes in project design, implementation and unforeseen events (accidents)
- Detailed description of internal and external governance: roles and responsibilities, communication and reporting processes



Who's in charge?

- Project description
 - Project facilities
 - Project activities
 - Legal context (zoning, applicable regulations, etc.)
- Summary of likely impacts
 - Species, habitats, etc.
 - Impacts per phase / facility / activity
- Presentation of environmental policies and commitments
 - Project governance
 - Corporate policies / applicable procedures and guidance
 - Applicable certification (e.g. ISO 14001)

- Implementation programme
 - Detailed description of actions
- Roles and responsibilities
 - Communication channels
 - Requirements for contractors and sub-contractors
 - Terms of reference for key positions

Some of the most important information for the EMP is found in the EIA

The implementation programme is the core of the EMP

The EMP must be adapted to the risks the project faces

- Low vs. high risk projects (see EIA)
- Simple vs. complex projects (e.g. multiple subcontractors)
- Short-term vs. long-term projects (need for adaptative management)

The EMP can include separate thematic components

- Biodiversity management
- Waste management
- Dust management
- Noise management
- ...

Biodiversity Action Plans are
a part of the Environmental
Management Plans

- **Written:** Management actions should be stipulated in writing, this forces the formulators to think through each action carefully.
- **Dated:** A management action must indicate a specific time by when the action should be implemented.
- **Risk- or impact-specific:** Each management action must link to a specific impact (either positive or negative) or environmental risk, and should be worded in specific terms rather than in general terms.
- **Time and space specific:** An indication must be given as to the conditions under which the management action applies (continuously or only in the event of contingencies). The time (such as the season or time of day) and location of the application of the management action.
- **Measurable:** Management actions must, where possible, be quantitatively defined. A standard with which performance can be compared, must thus be set. Objectives and targets of the management action must be clearly stated.
- **Achievable:** The management action must be realistic, feasible and hence achievable;
- **Reasonable:** The management action must be readily implementable within the time and budget constraints of a project.
- **Timely:** Measures must be put in place to coincide with specific project activities.
- **Understandable:** Management actions must be described simply, using clear, non-technical language where possible.

- Objectives
- Actions
- Implementation schedule
- Budget
- Responsibilities
- Indicators
- Monitoring

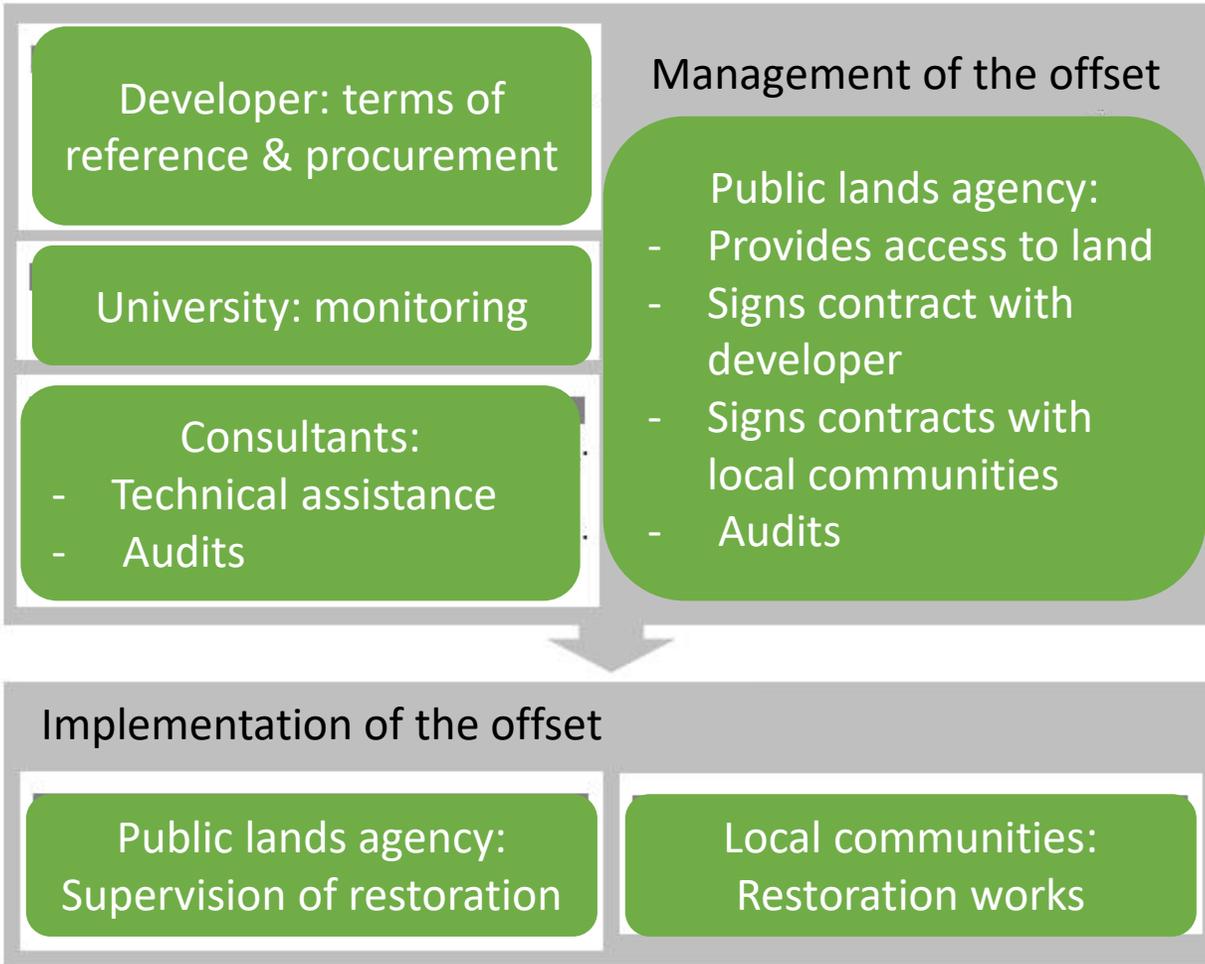
Actions are taken from the EIA (avoidance, minimization, restoration/rehabilitation, offsets) and operationalized

Actions must be clearly defined: What, who, when, where, how?

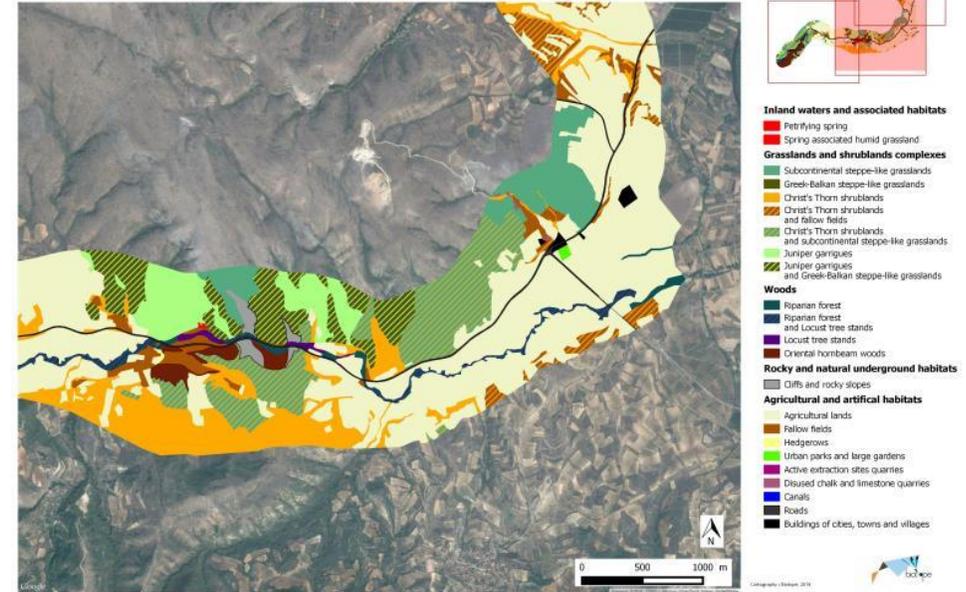
Smart indicators are used to track implementation and performance

- The developer is responsible for implementing the EMP
 - Polluter-pays principle
 - Legal liability: permits refer to the EMP
 - Financial liability: investment conditionalities refer to the EMP
- The internal organization of the developer is essential to the effective implementation of the EMP
 - Which department / service is responsible for a given action?
 - Key staff must be trained!
- Certain actions can be delegated / contracted to third-parties
 - Contracts must also transfer responsibilities for actions
- The budget has to be sufficient to cover the cost of the EMP
- A process must be in place to introduce corrective actions
 - Updating the EMP
 - Triggering particular actions (e.g. to clean-up pollution)





River Raec - Drenovo Interchange Road Project, Republic of Macedonia
Biodiversity and Critical Habitats Assessment
Mapping of habitats



“Gains” for grasslands: restore 15 ha of degraded grasslands in the landscape

will be done by a qualified plant ecologist and take into account access to land by contacting land owners and land users. It
Offset includes monitoring of baseline and restoration effects + governance

have to be restored, thereby extending OFF02.

- Action management / supervision
 - Who prepares the terms of reference?
 - Who signs contracts with suppliers / service providers?
 - Is technical assistance needed?

- Action implementation
 - Experienced and skilled staff?
 - Equipment?

- Action monitoring
 - Independent monitoring?
 - Experienced and skilled staff?
 - Decision process to act on monitoring results?
- Auditing
 - Which government bodies are involved?
 - How are their costs covered?

A clear chain of command / responsibility is necessary to ensure actions are implemented

Training may be necessary

Monitoring must inform EMP implementation / adaptation

- A process must be in place to introduce corrective actions
 - Updating the EMP
 - Implementing pre-identified corrective actions
- Monitoring must provide information to trigger corrective actions
- Corrective actions can be pre-identified and their feasibility pre-assessed

Don't pretend that things will go "according to plan". They won't.



Egyptian vulture: planned response in case mitigation fails

Although the absence of a breeding pair or an unsuccessful breeding attempt may not be the result of project related impacts - this could be the result of natural mortality, predation, poaching etc. - a worst case scenario requires that an adequate response be prepared. Monitoring during construction (MON01) and operations (MON02) will conclude on the level of residual impact of the road project on the breeding success of the Egyptian vulture in the gorge. This will determine the offsetting level for this species.

As a first approximation, the following situations are contemplated as part of this adaptive offsetting strategy:

- In case there is no breeding pair in the gorge the year the works are planned and before they begin (beginning of MON01), no offsetting measures would be needed because there would be no relationship between the works and the absence of the Vulture.
- In case of breeding failure during construction phase (MON01) or one time during operation phase (MON02), the relationship between disturbance by works, traffic or road maintenance and breeding failure will have to be estimated. If an obvious link between the failure and any event during the works (e.g. non-expected blasting operation during the most sensitive period), a first stage of offsetting will be initiated (OFF06).
- In case of more than one breeding failure from the start of construction to the end of the fifth breeding season during operation phase (MON01 & MON02) that can be attributed to the project, the first stage of offsetting measures will be expanded into a second stage (OFF07).
- In case of continuous absence of the species on the study area of the project during the first five years of operation phase (and thus absence in ~~the~~ gorge breeding site), taking a precautionary perspective, a first level of offsetting measures would have to be undertaken.
- In case of continuous breeding success from road construction until the end of the first five years of operation (results of MON01 & MON02), no offsetting would be needed because of no significant disturbance by the traffic or the road maintenance will have been demonstrated. Non-significant residual impacts will have been confirmed.

In theory, any mortality or loss of reproductive output due to the project, measured in individual juveniles leaving the nest, would have to be offset bird for bird, to ensure that the project does not cause a decrease in the population of Egyptian vultures. Given the uncertainties inherent in such an approach, and until better knowledge is available to model population dynamics of the species in Macedonia, a precautionary approach is suggested. The main threat to the Egyptian vulture in Macedonia has been identified by GRUBAC, VELEVSKI & AVUKATOV (2014) to be the widespread use of poisoned baits aimed at stray dogs, foxes and wolves, which in turn poison the vultures as they feed on the dead carnis. Offsets could aim to address this main threat, to contribute to stopping the decrease in the Egyptian vulture population and hopefully increase it.

Under this assumption, which would have to be adjusted and updated on the basis of actual monitoring results and population trends of the species in Macedonia, the first level of offsetting measure for the Egyptian Vulture (OFF04) could be to reduce the main threat for the species in the important Bird Area 'Breg river Valley' (IBA MK023): the use of poisoned baits to kill stray dogs, wolves and wolves. As an example, PESR would therefore fund the following actions, to be undertaken jointly:

- A new awareness raising campaign on alternatives to the use of poisoned baits;
- Active research of poisoning locations and rapid removal of dead wolves or dogs over a 5 years period;
- Study of the causes of vulture mortality and reproductive success in the IBA, including levels

River Breg - Orizari Interchange Road Project, Republic Of Macedonia. Biodiversity and Critical Habitats Assessment. Final report, September 2014

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- Cost components
 - Staff
 - Equipment
 - Overhead
- Costing : unit cost x quantity of units
- Quantities
 - Locations
 - Size: area
 - Duration: years
- Don't forget:
 - Administrative cost (procurement, recruitment, contract management)
 - Financial risks (inflation & changes in exchange rates)
 - Monitoring costs
 - Auditing costs

The cost of the EMP must be factored into the Net Present Value of the project

The developer and its investors carry the financial risk ... not biodiversity!

- **Biodiversity baseline** should be done prior to the start of the project
- **Performance monitoring** to ensure that environmental impacts are within the predicted levels and that specified environmental performance targets are being achieved.
- **Compliance monitoring** to check that the levels of specific environmental parameters are compliant with laws, regulations, standards or guidelines ... and the project permit conditions.

The baseline is included in the EIA; it must be detailed enough to enable performance monitoring

Performance monitoring must be done throughout the project life-cycle to inform management

Compliance monitoring is done at regular intervals in the context of audits by regulatory agencies

Monitoring activities must focus on the information required for:

- determining whether objectives and targets are being met
- triggering corrective actions

Monitoring will be necessary and appropriate if:

- there are residual negative impacts (after mitigation) that must be minimized
- secondary negative impacts arise as a result of the mitigation measures
- there is significant public concern or controversy about a particular impact
- potential impacts are complex and poorly understood
- the effectiveness of mitigation measures is uncertain.

Not all impacts need to be monitored!

Some projects are permitted in spite of poorly understood impacts and mitigation ... and the project must manage this uncertainty

- Indication of the linkages with impacts
- Mitigation objectives and targets for optimum performance (minimum environmental impact)
- Thresholds (including legal)
- Environmental parameters to be monitored
- Indicators to be measured
- Monitoring methods
- Sampling locations
- Frequency of sampling
- Detection limits (where appropriate)
- Reporting procedures
- Responsibility for monitoring
- Definition of thresholds that will signal the need for corrective action
- Details of how results will be analysed to determine whether corrective actions are necessary;
- Responsibility for corrective action
- Opportunities that will be provided to stakeholders to contribute to corrective actions and revisions of the EMP

- Environmental and social impact assessments offer a key process for applying the mitigation hierarchy and planning for NNL/BNG.
- When planning for NNL/BNG, it is essential to take account of indirect and cumulative impacts, since these are often far more significant than the direct impacts.
- Impacts caused by the project but felt outside its footprint also need to be taken into consideration.
- EIAs are rarely planned to achieve NNL/BNG, but mitigation including offsets can be integrated with the EIA process to deliver NNL/BNG.
- Other law and policy can be used as a trigger for NNL/BNG, including planning law and policy (ie permits for construction), sectoral policy (eg mining, hydropower), environment/conservation law, and Strategic Environmental Assessment.
- The mitigation hierarchy is covered in a separate module, but this module covered the vital role of alternatives analyses in the impact assessment process.
- Sensitive (high conservation value) biodiversity is a particular concern in impact assessment and mitigation and must be reviewed with great care.
- With impacts assessed and mitigation measures for NNL/BNG defined, they should be translated into an Environmental Management Plan with clear objectives, actions, implementation schedule, budget, roles and responsibilities, indicators and monitoring.