



Jane Goodall Institute



Terms of Reference (ToR) for a development Consultant for the National Chimpanzee Conservation strategic action plan, Uganda

Introduction

World Conservation Society (WCS)-Uganda received a grant from US Fish and Wildlife Service (USFWS) to implement a project entitled **“Improving Chimpanzee Protection and Raising Their Conservation Value in Uganda”**, which started in December 2019. The project aimed to generate updated baseline information about Chimpanzee distribution and abundance, update the National Chimpanzee Strategic Action Plan for Uganda and advocate for investments in the management and conservation of sites with viable chimpanzee populations.

Under the Project, Chimpanzee distribution and abundance data was collected in 13 protected areas and the corridor between Budongo and Bugoma forest reserves between January 2020 and April 2021. In addition, Budongo Conservation Field Station (BCFS) and Jane Goodall Institute (JGI) provided data for Budongo Central Forest reserve (CFR) and Bugoma CFR respectively, International Gorilla Conservation Programme (IGCP) provided data for Bwindi Impenetrable National Park (NP), and UWA provided the data of Kibale NP.

The data was collated and analysed by WCS to provide an overall overview of the Chimpanzee abundance and distribution in the country.

The last step of the project was to develop the National Chimpanzee Conservation Strategic Action Plan for Uganda. On 20th September 2021, with support from Jane Goodall Institute, WCS invited experts from government, private sector and conservation organizations to participate in a meeting, which had a twofold agenda i.e. present and discuss chimpanzee survey results, and start the preparation of the National Chimpanzee Conservation Strategic Action Plan. Thematic teams to develop the conceptual models for the identified threats to chimpanzees, identify interventions and draft the narrative for input in the Action plan were formed. The team has been conducting business through regular meetings and consultations among the cluster or thematic members. To date, the following results have been realized:

- a) Study findings and results have been disseminated.
- b) Institutions and experts that can support the development of the action plan have been identified.
- c) Thematic areas that would comprise the action plan have been outlined and the experts have been grouped according to their expertise and tasked to develop the situation analysis, conceptual models, and results chains for the proposed interventions.

In order to improve the coordination and lead the Action Plan development as well as drafting work, JGI in partnership with WCS are seeking the services of a Conservation Planning Consultant with experience in developing species-specific conservation action plans. The consultant will help to refining the strategy scope and conservation targets; assess the ecological viability of chimpanzees to

guide the geographical coverage and consideration of various chimpanzee communities outside the stronghold areas and sites; ascertain threats and surrounding situations; identify opportunities and fine tune strategies for action; and implementing actions and monitoring results. The tasks and responsibilities of the consultant are:

Responsibilities

1. Review the proposed goal and objectives of the National Chimpanzee strategic action plan;
2. Support the thematic groups to complete the situation, and scenario analyses for proposed interventions and outcomes, formulate and evaluate alternatives;
3. Refine the structure of the National Chimpanzee strategic action plan;
4. Inventory existing data, review and update the relevant information generated by the expert groups;
5. Coordinate the participating institutions and thematic groups during the drafting of the various strategy components;
6. Consolidate the narrative for the strategy to produce a draft;
7. Share the drafted strategic Action plan with relevant institutions and individuals for input and later consolidate the review comments for strengthening the plan;
8. Chair meetings of the technical working committee;
9. Support the development of the strategy implementation budget, timeline, monitoring, and evaluation plan;
10. Facilitate meetings to validate strategic action plan;
11. Conduct meetings with potential funders and implementers of the strategic action plan.

Expected outputs

1. A National Chimpanzee Strategic Action Plan;
2. Summary documents for policy makers, technical groups, and general public.

Expertise

- I. A Master's degree in a natural resources or business management
- II. Demonstrated expertise in developing species-specific conservation action plans or strategies
- III. Ability to work with multi-stakeholder groups of professionals
- IV. Good writing skills
- V. Good knowledge of Chimpanzee ecology will be an added advantage

Duration:

The assignment will be for 2 months

Please send a cover letter, C.V. and two (2) work products demonstrating your experiences in conservation planning to:

Byamukama James
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